

**Department of Public Works  
OPERATOR/LABORER I  
Job Description**

This is manual labor performing various tasks and operating equipment used in road construction, maintenance and repair and in the snow plowing and removal operations of the Road Department.

Employee of this class is responsible for participating in a wide range of manual activities related to the maintenance of roads and other public facilities. Employee works under the direct supervision of the Public Works Director. Work involves the use of different tools and equipment. Work instructions are received in detail for each job to be performed, or may follow an established routine: Work is subject to review while in progress and upon completion by the Public Works Director.

**EXAMPLES OF WORK (illustrative only)**

- ◆ Performs varied maintenance work including rebuilding storm drains and culverts, patching and building roads, and other general duties.
- ◆ Picks up debris such as blow downs, brush and trash.
- ◆ Straightens signs and posts.
- ◆ Maintains equipment in satisfactory working condition and sets up equipment for various seasonal uses.
- ◆ Assists in general repair and maintenance on vehicles and equipment and assists in general maintenance of public works garage.
- ◆ Operates a moderately heavy-duty truck transporting various materials and assists in loading and unloading of trucks.
- ◆ Operates trucks and sanders in the plowing, sanding and snow removal of Town roads.
- ◆ Assists in the general maintenance of municipal facilities such as recreation areas, parks and cemeteries.
- ◆ Performs related work as required.

**REQUIREMENTS OF WORK**

- ◆ Ability to safely operate trucks and other medium and heavy equipment in accordance with all applicable laws and regulations.
- ◆ Ability to make minor repairs and adjustments and service vehicles and equipment.
- ◆ Ability to perform manual labor for extended periods of time under adverse climatic conditions.

**DESIRABLE EXPERIENCE AND TRAINING**

High school graduation and experience in the operation and maintenance of medium and heavy-duty trucks and equipment; a clean driving record; possession of a valid Class II motor vehicle operator's license, or any equivalent combination of experience and training.