Resolution: We, the Raymond Board of Selectmen, recognize our individual and collective responsibilities as leaders and representatives of our community. To this end, we pledge to conduct ourselves in a manner befitting these roles and duties. We pledge and encourage others to “Be the Influence” and to recognize that decisions matter.

1) Call to order

2) Minutes of previous meetings
   a) November 12, 2019

3) Public Hearing
   a) Special Amusement Application – Jose Chavez Mendoza, owner of A La Mexicana
      Mr Mendoza has requested to have a mariachi player on Wednesdays and Saturdays from 5pm to 9pm (playing guitar and singing from table to table).

4) New Business
   a) Consideration of Special Amusement Application for A La Mexicana – Jose Chavez Mendoza, owner
   b) Consideration of Liquor License Renewal for Café Sebago – William Hines, owner
   c) Public Safety Compensation Study Presentation – Rita Theriault, HR Officer; Don Willard, Town Manager; Kari Meillat, KMA HR Consulting – Compensation Consultant
   d) Policy Discussion – Don Willard, Town Manager
   e) Revision Energy Solar Proposal at East Raymond Station – Nick Sampson, Solar Relationship Manager
   f) Consideration of Budget Goals for FY 2020-2021 – Don Willard, Town Manager
   g) Consideration of Budget Schedule for FY 2020-2021 – Cathy Ricker, Finance Director
   h) Consideration of a new Tax Payment Policy – Sue Look, Town Clerk
      It has always been the practice of the Tax Collector to apply any payments made to the oldest owed taxes and fees, but we have not had a formal policy. 36 MRSA §906 gives the Municipal Officers the authority to make such a policy.
   i) Consideration of New Road Name – Kaela Gonzalez, E911 Addressing Officer
   j) Consideration of General Assistance Administrator Appointment – Sue Look, Town Clerk
k) Consideration of Winter Storm Policy – Sue Look, Town Clerk
l) RSU #14 Withdrawal Committee Update – Rolf Olsen, Chairman

5) Public Comment

6) Selectman Comment

7) Town Managers Report and Communications
   a) Confirm Dates for Upcoming Regular Meetings
      ● January 14, 2020
      ● February 11, 2020
   b) Reminder of Upcoming Holiday Schedule
      ● Tuesday, December 24th – Christmas Eve the Town Office will close at 12pm
      ● Wednesday, December 25th – Christmas Day
      ● Tuesday, December 31st – New Year’s Eve the Town Office will close at 4pm
      ● Wednesday, January 1st – New Year’s Day

8) Treasurers Warrant

9) Adjournment