Resolution: We, the Raymond Board of Selectmen, recognize our individual and collective responsibilities as leaders and representatives of our community. To this end, we pledge to conduct ourselves in a manner befitting these roles and duties. We pledge and encourage others to “Be the Influence” and to recognize that decisions matter.

1) Call to order

2) Minutes of previous meetings
   a) November 9, 2021

3) New Business
   a) Consideration of Renewal of A La Mexicana Liquor License – Jose Chavez, owner
   b) Consideration of Approving the 2022 Ice Derby – Ingo Hartig, Sebago Lake Rotary Club
   c) Consideration of Business License Application – Astoirin, LLC – Betsy Jewell Spekke, owner
   d) Consideration of Adopting the 2022 Cumberland County Hazard Mitigation Plan – Don Willard, Town Manager, and Bruce Tupper, Fire Chief
   e) Consideration of Setting the FY 2022-2023 Budget Goals – Don Willard, Town Manager
   f) Consideration of Setting the FY 2022-2023 Budget Schedule – Charisse Keach, Finance Director
   g) Consideration of Honey Hill Lane as a Road Name – Sue Look, Town Clerk
   h) Consideration of Issuing a Quit Claim Deed – Sue Carr, Tax Collector

4) Public Comment

5) Selectman Comment

6) Town Manager’s Report and Communications
   a) Confirm Dates for Upcoming Regular Meetings
      • January 11, 2022
      • February 8, 2022
b) **Reminder of Upcoming Holiday Schedule**
   - Friday, December 17, 2021 – closing at 12:00pm for Town Office Christmas Party
   - Thursday, December 23, 2021 – closing at 12:00pm for Christmas Holiday
   - Friday, December 24, 2021 – in observance of Christmas Day
   - Friday, December 31, 2021 – in observance of New Year’s Day

7) **Executive Session**
   a) Consideration of a COVID Vaccine Incentive and Employee COVID Hazard Pay – pursuant to 1 MRSA §405 (6) (A)

8) **Adjournment**