



Town of Raymond  
Board of Selectmen ePacket  
February 12, 2019  
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# Agenda

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## BOARD OF SELECTMEN Agenda

February 12, 2019

6:30pm – Regular Meeting

Broadcast Studio  
423 Webbs Mills Road

*Resolution: We, the Raymond Board of Selectmen, recognize our individual and collective responsibilities as leaders and representatives of our community. To this end, we pledge to conduct ourselves in a manner befitting these roles and duties. We pledge and encourage others to "Be the Influence" and to recognize that decisions matter.*

### 1) Call to order

### 2) Minutes of previous meetings

- a) December 11, 2018

### 3) New Business

- a) Consideration of Planning Board Appointments

The Planning Board recommends that the Select Board appoint Mike D'Arcangelo, Bruce Sanford, and Kevin Woodbrey to fill vacant seats.

- b) Discussion of the Possibility of Installing Solar Arrays at the East Raymond Public Safety Building and the Central Station – Nick Sampson, Revision Energy

- c) Consideration of Public Safety Pay Study- Bruce Tupper, Fire Chief

- d) Consideration of Requests for Abatements – Curt Lebel, Contract Assessor

- e) Consideration of Supplemental Tax Bills – Curt Lebel, Contract Assessor

- f) Consideration of New Road Name – Kaela Gonzalez, 911 Addressing Officer

Slippery Way off Spring Valley Road. The road name conforms to addressing standards.

- g) Consideration of Issuing Quit Claim Deeds – Sue Carr, Tax Collector

- h) RSU #14 Withdrawal Committee Update – Rolf Olsen, Chairman

### 4) Public Comment

### 5) Selectman Comment

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Selectman's Meeting Agenda (Page 1 of 2) February 12, 2019

**6) Town Manager's Report and Communications**

a) Confirm Dates for Upcoming Regular Meetings

- March 12, 2019
- April 9, 2019

b) Reminder of Budget Schedule

- February 26, 2019 – Department Head Review #1
- March 12, 2019 – Department Head Review #2
- March 26, 2018 – Budget Workshop

c) Reminder of Upcoming Holiday Schedule

- Monday, February 18<sup>th</sup> – Presidents' Day

**7) Treasurer's Warrant**

**8) Executive Session**

- a) Consideration of New Public Safety Union Contract (Pursuant to MRSA 1 §405 (6)(D))

**9) Adjournment**

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# Previous Meeting Minutes - 12/11/2018

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## BOARD OF SELECTMEN Minutes

December 11, 2018

6:00pm – Workshop  
6:30pm – Regular Meeting

Broadcast Studio  
423 Webbs Mills Road

*Resolution: We, the Raymond Board of Selectmen, recognize our individual and collective responsibilities as leaders and representatives of our community. To this end, we pledge to conduct ourselves in a manner befitting these roles and duties. We pledge and encourage others to "Be the Influence" and to recognize that decisions matter.*

**Select Board members in attendance:** Teresa Sadak, Rolf Olsen, Marshall Bullock

**Select Board members absent:** Lawrence Taylor, Samuel Gifford

**Town Staff in attendance:**

Don Willard – Town Manager  
Bruce Tupper – Fire Chief  
Cathy Ricker – Finance Director  
Wayne Jones – Fire Inspector  
Sue Carr – Tax Collector  
Sue Look – Town Clerk

- 1) **Called workshop to order** at 6:06pm by Chair Sadak (there were some issues with YouTube which delayed the beginning of the meeting).
- 2) **Workshop to Review Public Safety Retention Plan**  
Chief Tupper presented some ideas for employee retention. We are competing for a limited pool of qualified people.
- 3) **Adjourned Workshop** at 6:30pm by Chair Sadak.
- 4) **Called regular meeting to order** at 6:35pm by Chair Sadak.
- 5) **Minutes of previous meetings**
  - a) November 13, 2018 – Regular meeting  
**Motion** to approve as presented by Selectman Olsen. Seconded by Selectman Bullock.  
**Unanimously approved.**
- 6) **New Business**

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Selectman's Meeting Minutes (Page 1 of 5) December 11, 2018

a) Sebago Lake Rotary Club Annual Ice Derby – Ingo Hartig

Mr Hartig – The 15<sup>th</sup> annual fishing derby is scheduled for the weekend of February 16-17, 2019. There will be an ice dip as well.

Town Manager Willard – There will be an organizational meeting with the Rotary, Public Safety, and the Town.

**Motion** to approve as presented by Selectman Olsen. Seconded by Selectman Bullock.

**Unanimously approved.**

b) Consideration of New Zoning Board of Appeals (ZBA) Member – Don Willard, Town Manager

The ZBA has approved recommending Louise Lester to fill an open position – Larry Murch has retired.

**Motion** to approve Louise Lester as a ZBA member by Selectman Bullock. Seconded by Selectman Olsen.

**Unanimously approved.**

c) Discussion of Budget Schedule and Goals for FY 2019-2020 – Don Willard, Town Manager and Cathy Ricker, Finance Director

Finance Director Ricker – I added January 15<sup>th</sup> as the deadline for agencies to submit requests for funding and avoided April vacation week.

Consensus to keep goals as last year:

1. *Maintaining or lowering the tax rate.*
2. *Continuing commitment to improvement and maintenance of the Town roads.*
3. *Undesignated fund balance can be utilized within existing policy to accomplish priority number one.*
4. *All budget areas are on the table for discussion and review.*
5. *Core services driven budget.*

d) Renewal of Liquor License for Café Sebago – Don Willard, Town Manager

Chief Tupper – I have reviewed the report and one of the issues is the hood system is currently licensed and did need a cleaning. Also, the Christmas tree needs to be labeled as flame retardant.

Chair Sadak – Many of the issues seem to be noted that they will be corrected by January.

Chief Tupper – We would need to make a visit again to be sure that the items were corrected. This is more of a timing issue.

**Motion** to approve contingent upon making the corrections outlined in the Fire Inspection by Selectman Olsen. Seconded by Selectman Bullock.

**Unanimously approved.**

- e) Citizen Petition Pertaining to Lake Region Explorer Support – Sue Look, Town Clerk  
 On November 27, 2018, a petition was received in the Town Office via mail for the following:

*To the Board of Selectmen of the Town of Raymond, ME: We, the undersigned, being registered voters of the Town, request the municipal officers place the following article before the voters at the next secret ballot: To see if the Town will vote to raise by taxation and appropriate \$10,000 for the Lakes Region Explorer (LEX) to cover annual funding in FY 2019-20.*

The petition was circulated on Election Day (November 6th) at the polls by George Bradt (a registered voter of Portland). The qualification for a petition circulator is simply to be a registered voter in the State of Maine, even for a local petition, pursuant to 30-A MRSA §2522. There was no contact information for Mr Bradt, nor any other proponent, included with the petition pages other than a return address on the envelope.

The required number of signatures to present an article to the Select Board for Town Meeting is 10% of the voters who voted for Governor in the last Gubernatorial Election which took place on November 6, 2018. 2,551 voters cast ballots for Governor, making the required number of signatures 255.

The petition contained 13 pages with a total of 258 signatures. Of the 258 signatures collected, 253 have been certified to be registered voters in Raymond. 3 were not registered voters in Raymond, 1 crossed out their own signature before filling out the whole line, and 1 contained no signature. A total of 253 signatures is 2 short of the required number of 255.

- f) Consideration of Extending the Moratorium of Manufactured (Mobile) Homes in the Shoreland Zone – Scott Dvorak, Code Enforcement Officer

CEO Dvorak – The Planning Board is still working on recommending changes to the ordinances.

**Motion** to extend the existing moratorium for a further 180 days (*currently the moratorium expires on January 27, 2019, this will extend the moratorium until July 26, 2019*) by Selectman Bullock. Seconded by Selectman Olsen.

**Unanimously approved.**

- g) Consideration of Past Due Taxes over \$5,000 – Sue Carr, Tax Collector

NAME	AMOUNT	PAYMENT PLAN
BBW LLC	\$ 7,451.22	\$166 TRYING TO SELL
CONLEY ROBERT/ DONNA	\$ 10,305.58	\$200 IN COURT
COX JEFFREY	\$ 23,282.25	\$850 MONTH
CURTIS FRANK	\$ 5,984.19	\$300 MONTH
FLOYD JAMES	\$ 8,687.00	\$150 - \$250 MONTH
LIBBY SCOTT	\$ 7,184.20	HAD PAYMENT PLAN/NOW TRYING MORTGAGE
POWELL ANDREA	\$ 5,199.72	USUALLY PAYS BEFORE FORECLOSURE 1/7/19
STROUT RICHARD	\$ 10,637.33	\$200 MONTH
THORNE SIDNEY	\$ 22,631.75	\$750 MONTH

VARNEY RANDI-LYNN	\$ 7,036.43	USUALLY PAYS BEFORE FORECLOSURE 1/7/19
WEEKS RUTH	\$ 6,786.89	SENT PAYMENT PLAN WILL MAKE PAYMENTS
WILLIAMSON JOHN	\$ 5,368.73	USUALLY PAYS BEFORE FORECLOSURE 1/7/19
<b>TOTAL</b>	<b>\$ 120,555.29</b>	

Chair Sadak – Sue Carr has done a fantastic job at getting this list down. It was quite a bit longer five years ago.

Town Manager Willard – Using realtors to sell tax acquired properties has been helpful.

Tax Collector Carr – We may be able to lock their trailers until they pay their personal property taxes. There are about 10 that have not paid for years. We may be able to ask the State to help with collection of personal property taxes for any who have liquor licenses.

**7) Public Comment – none**

**8) Selectman Comment**

Selectman Olsen – January 10<sup>th</sup> the RSU #14 Withdrawal Committee will be having a public workshop and are requesting that the public attend to give input to what their expectations are, what they would like to see out of this process, etc. If you can not attend, please feel free to send your comments or questions via email to Rolf Olsen, Chair of the RSU #14 Withdrawal Committee – [rolf.olsen@raymondmaine.org](mailto:rolf.olsen@raymondmaine.org).

Selectman Bullock – The Vitalization Committee will be meeting to discuss changes for the Raymond Brochure for 2019.

**9) Town Manager's Report and Communications**

**a) Confirm Dates for Upcoming Regular Meetings**

- January 8, 2019
- February 12, 2019

**b) Reminder of Upcoming Holiday Schedule**

- Tuesday, December 25, 2018 – Christmas Day
- Tuesday, January 1, 2019 – New Year's Day

We acquired 3 used trucks from the State of Vermont, 2 have been put in service and 1 still needs some minimal repair. We have 2 new trucks – red 2019 International Harvester cabin chassis, large wheeler and will be outfitted within the next month or so, and a silver 2019 Ford F550 1-ton and is being outfitted with plow and dump body. We now have the equipment we need for snow removal.

**10) Treasurer's Warrant**

**Motion** to approve with a total of \$161,855.56 by Selectman Olsen. Seconded by Selectman Bullock.

**Unanimously approved.**

**11) Adjournment**

**Motion** to adjourn at 7:11pm by Selectman Bullock. Seconded by Selectman Olsen.

**Unanimously approved.**

*Respectfully submitted,*

*Susan L Look*

*Town Clerk*



# Planning Board Recommended Appointments

10/22/2018



## The Town of Raymond Needs Volunteers To Serve on Various Boards and Committees

If you are a Raymond resident and interested in serving on any of the following committees or boards, please fill in the information below and return it to the Town Clerk, who will make sure it gets to the appropriate board or committee chair(s) for consideration and response. Not all committees and boards currently have openings, however, vacancies occur on a regular basis.

- Beautification Committee
- Board of Assessment Review
- Cemetery Committee
- Conservation Commission
- Planning Board
- Raymond Recreation Association
- Recycling Committee
- Tassel Top Park Board of Directors
- Technology Committee
- Veteran's Memorial Committee
- Zoning Board of Appeals

There are many other opportunities to serve your town as an elected official, a member of a community resource organization, an election worker on Election Day, etc. Contact the Town Clerk for more information.

Please complete this form and submit to:

Town Clerk, 401 Webbs Mills Road, Raymond ME 04071

or via fax to (207) 655-3024

or via email to [sue.look@raymondmaine.org](mailto:sue.look@raymondmaine.org)

Name:	BRUCE SANFORD
Mailing Address:	222 MOUNTAIN ROAD RAYMOND ME 04071
Telephone Number:	207-627-6049 H 207-627-4099 O
Occupation:	CONSTRUCTION CONSULTANT
E-mail Address:	conestco@fairpoint.net

Boards and/or committees you are interested in (please list in order of preference):

1.	PLANNING BOARD
2.	
3.	

Why are you interested in the board(s) and/or committee(s) chosen above?

PREVIOUS MEMBER FOR 12 1/2 YEARS, BELIEVE IN EVEN HANDED TREATMENT OF ALL APPLICANTS AND APPLICATION OF LAND PLANNING + ZONING STATUTES

What contributions, benefits, talents, and skills can you bring to the Town of Raymond?

35 YEARS IN GENERAL CONSTRUCTION CIVIL AND BUILDING WORK IN SALES, ESTIMATION, VALUE ENGINEERING, PROJECT MANAGEMENT — STRONG PARALLEL NEEDED BOARD SKILLS

What do you feel is the responsibility of the boards and/or committees you chose?

FAMILY AND WITHOUT PREJUDICE APPLY TOWN LAND PLANNING AND ZONING STATUTES TO ALL APPLICATIONS + CONSIDER APPLICATIONS EVENHANDEDLY

What municipal boards, volunteer organizations, or community service groups/committees have you worked with in the past and for what length of time?

Ray-  
mond

FIRE SEASON COMMITTEE	1999 - 2002
RT 302 DEVELOPMENT COMMITTEE	1998 - 2002
COMPREHENSIVE PLAN COMMITTEE	2001 - 2002
PLANNING BOARD	2000 - 2002 + 2009 - 2017
TOWN OF PITTSFIELD - DIST. REPRESENTATIVE	1987 - 1989

Will your schedule be flexible enough to allow you to attend meetings on a regular basis?

Yes  No

Thank you for your interest in the Town of Raymond!



**The Town of Raymond Needs  
Volunteers  
To Serve on Various Boards and  
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or via email to [sue.look@raymondmaine.org](mailto:sue.look@raymondmaine.org)

Name: Kevin Woodbrey
Mailing Address: 20 Egypt Road
Telephone Number: 207-221-2726
Occupation: IT Consultant
E-mail Address: <a href="mailto:kevin@woodbreyconsulting.com">kevin@woodbreyconsulting.com</a>

Boards and/or committees you are interested in (please list in order of preference):

1. Planning Board 2. 3.
-------------------------------

Why are you interested in the board(s) and/or committee(s) chosen above?

Lack of volunteers

What contributions, benefits, talents, and skills can you bring to the Town of Raymond?

BS in Civil Engineering

What do you feel is the responsibility of the boards and/or committees you chose?

To make sure the State/Town ordinances are followed and to help make recommendations to improve the Town ordinances when necessary.

What municipal boards, volunteer organizations, or community service groups/committees have you worked with in the past and for what length of time?

School Board and Technology Committee

Will your schedule be flexible enough to allow you to attend meetings on a regular basis?

Yes  No

*Thank you for your interest in the Town of Raymond!*



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 or via fax to (207) 655-3024  
 or via email to [sue.look@raymondmaine.org](mailto:sue.look@raymondmaine.org)

Name:	Mike D'Arcangelo
Mailing Address:	82 Daggett Drive
Telephone Number:	(207) 655-7352
Occupation:	Retired
E-mail Address:	mdarcangelo@maine.rr.com

Boards and/or committees you are interested in (please list in order of preference):

<ol style="list-style-type: none"> <li>1. Zoning Board of Appeals</li> <li>2. Planning Board</li> <li>3. Raymond Recreation Association</li> </ol>
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Why are you interested in the board(s) and/or committee(s) chosen above?

Having grown up in Maine, moved away, and then returned I have a keen appreciation of the need for economic development while protecting our lands, waters, and life quality.

What contributions, benefits, talents, and skills can you bring to the Town of Raymond?

My work in Gorham as the Town assessor exposed me to land use and code enforcement issues. My law degree helps me analyze and understand arguments from both sides.

What do you feel is the responsibility of the boards and/or committees you chose?

Responsibilities include listening to all parties, consistently applying rules, laws and ordinances, and displaying empathy to all on behalf of the Town of Raymond.

What municipal boards, volunteer organizations, or community service groups/committees have you worked with in the past and for what length of time?

I have been president of 2 road associations for 2 different developments for multiple years each.

Will your schedule be flexible enough to allow you to attend meetings on a regular basis?

Yes  No

*Thank you for your interest in the Town of Raymond!*



*Board of Selectmen*  
401 Webbs Mills Road  
Raymond, Maine 04071

### Appointment by Municipal Officers

Pursuant to M.R.S.A. 30-A §2601, the undersigned municipal officers of the Town of Raymond do hereby vote to appoint and confirm **Bruce Sanford** to be a member of the **Planning Board** for a term ending June 30, 2020.

Given under our hands on the 12<sup>th</sup> day of February 2019.

\_\_\_\_\_  
Teresa Sadak

\_\_\_\_\_  
Rolf Olsen

\_\_\_\_\_  
Marshall Bullock

\_\_\_\_\_  
Samuel Gifford

\_\_\_\_\_  
Lawrence Taylor



**Board of Selectmen**  
401 Webbs Mills Road  
Raymond, Maine 04071

### Appointment by Municipal Officers

Pursuant to M.R.S.A. 30-A §2601, the undersigned municipal officers of the Town of Raymond do hereby vote to appoint and confirm **Kevin Woodbrey** to be a member of the **Planning Board** for a term ending June 30, 2019.

Given under our hands on the 12<sup>th</sup> day of February 2019.

\_\_\_\_\_  
Teresa Sadak

\_\_\_\_\_  
Rolf Olsen

\_\_\_\_\_  
Marshall Bullock

\_\_\_\_\_  
Samuel Gifford

\_\_\_\_\_  
Lawrence Taylor





**Board of Selectmen**  
401 Webbs Mills Road  
Raymond, Maine 04071

### Appointment by Municipal Officers

Pursuant to M.R.S.A. 30-A §2601, the undersigned municipal officers of the Town of Raymond do hereby vote to appoint and confirm **Michael D'Arcangelo** to be a member of the **Planning Board** for a term ending June 30, 2021.

Given under our hands on the 12<sup>th</sup> day of February 2019.

\_\_\_\_\_  
Teresa Sadak

\_\_\_\_\_  
Rolf Olsen

\_\_\_\_\_  
Marshall Bullock

\_\_\_\_\_  
Samuel Gifford

\_\_\_\_\_  
Lawrence Taylor

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# Solar Arrays on Public Safety Buildings

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Agenda discussion item:

A Solar energy proposal for the Town of Raymond via local system purchase and ownership rather than under a private sector, investor owned Power Purchase Agreement (PPA).

Background:

On November 10, 2015 the Raymond Board of Selectmen (BOS) considered the possibility of installing a solar system on the East Raymond Fire Station by Revision Energy under an investor owned (PPA) model. This proposal allowed for a 40.8 kW installation at no upfront capital cost to the town. Under the (PPA) there were benchmark opportunities for system ownership by the town at a depreciated capital cost and after the investor owned installation had been in place for a specified number of years. As a part of this deal the town would have also had to agree to purchase the power generated from the system at an established rate until and if the town decided to purchase it and take sole ownership. The (PPA) model has proven to be popular throughout Maine and the country from a cost standpoint, however it does have the downside of delayed complete ownership benefits and less local control.

Why and what now:

As a part of the October 24<sup>th</sup>, 2018 Department Head meeting, the topic of the upcoming budget was discussed along with ideas for improved energy efficiency and related cost savings. In the past the town has implemented several locally and grant funded programs along this line including building envelope weatherization projects, improved attic insulation packages, window replacement programs, energy efficient central heating plant replacements and high efficiency LED lighting conversions to name a few improvements. This discussion led to renewed interest in the possibility of locally generated solar power. Recently the Towns of Sebago and Belfast purchased solar systems outright without the use of a (PPA). This idea inspired us to consider whether such an action might also make sense for Raymond from an investment and financial standpoint.

A team effort then ensued to gather the information necessary for the (BOS) to make an informed decision on such a proposal. Anticipated benefits of an owned system include substantial electrical cost savings, particularly after eventual debt retirement over the life of the project through predictable cost power generation.

What is in the epacket:

From Finance Director Cathy Ricker there is a memo discussing the financial implications of owner financed systems on both the East Raymond Fire Station and the Central Fire Station with a combined electrical output of 129 kW. Staff member Kaela Gonzalez performed historical utility generated energy cost research and provided a related memo. In this memo, she also outlines the utility generated electrical cost outlook for the future. Fire Chief Bruce Tupper investigated some nearby public and private solar installations that have been operating under both sole ownership and through (PPA's) to see what the user experience has been and whether they are both producing at the level of energy anticipated and also to determine what sort of maintenance and/or other issues might have occurred. There is also a detailed proposal in the epacket from Nick Sampson at Revision Energy outlining what is proposed for

Raymond and the associated costs along with design documents.

Staff recommendation:

Further exploration and development of a more detailed FY 19-20 budget proposal for town owned solar arrays to be installed on both the East Raymond and Central Fire Stations.

## Interoffice Memo

**Date:** 12/27/2018  
**To:** Don Willard, Kaela Gonzalez  
**From:** Cathy Ricker  
**RE:** Solar Project Purchase vs PPA and financing scenarios

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Three years ago, a solar project was presented to the board. That project was rejected.

The original project was proposed as a Power Purchase Agreement. This method had no initial cash outlay. It was an agreement by the town to let Revision install and own the solar equipment. In return the town would agree to purchase the electricity generated at a specified rate with predetermined annual increase. After five years the Town and Revision could negotiate a purchase of the equipment, or the agreement could continue. Buy out options could be exercised at predetermined times during the remainder of the life of the panels.

We are now proposing that the Town own the equipment and use the electricity generated by the equipment from the start.

Purchasing the equipment upfront reduces the price from \$302,670 to \$290,928. A reduction of \$11,742. We will also enjoy a reduction in utility expenses in the first year of approximately \$15,000. And increasing each year using conservative estimates in the annual increase of electricity costs.

An outright purchase (no financing) would net the town a cumulative saving of \$639,000 over the expected life of the panels, and the initial cost would be recouped in year 16 of operation.

We examined financing with a private sale, the bond bank, and lease purchase. We have concluded that the Maine Municipal Bond Bank offers the lowest total costs for this project. Private sales may have lower interest rates, but the increased costs of the sale negate that advantage at this level of borrowing. We will however look at all sources of funding at the time of issuance.

We have also looked at the length of the borrowing and concluded that 10 years would be the optimum length of the borrowing. Annual debt service costs would range between \$30,000 to \$39,000.

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**INTEROFFICE MEMORANDUM**

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**TO:** DON WILLARD

**FROM:** KAELA GONZALEZ

**SUBJECT:** SOLAR POWER AND ELECTRICITY RATES

**DATE:** 12/26/2018

**CC:** CATHY RICKER

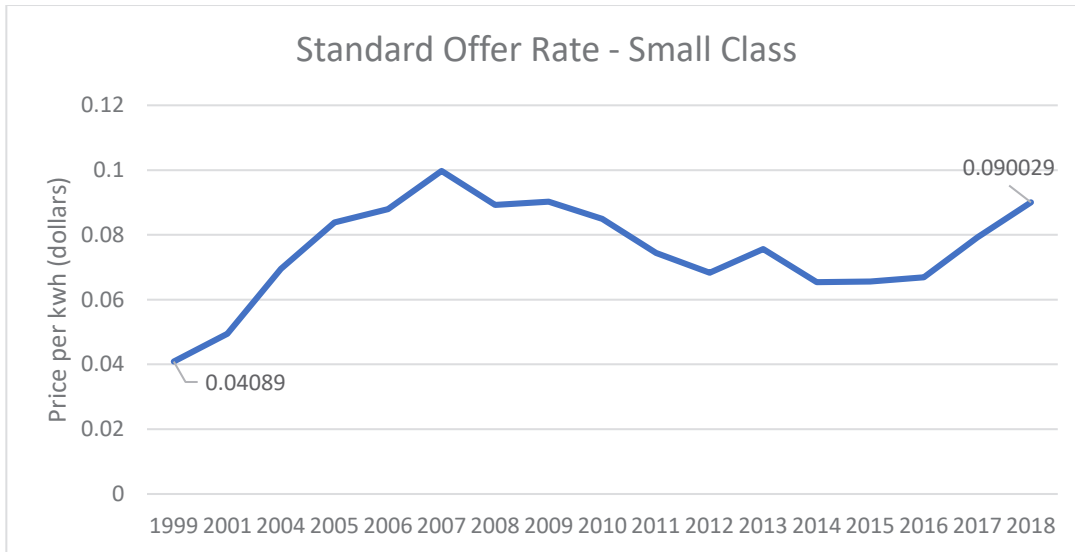
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You asked me to investigate historic electricity rates for our region to get a sense of what future increases would look like. I started with the Maine Public Utility Commission website and was able to find historical data for Central Maine Power for standard rates in addition to delivery rates for 2010 and 2015.

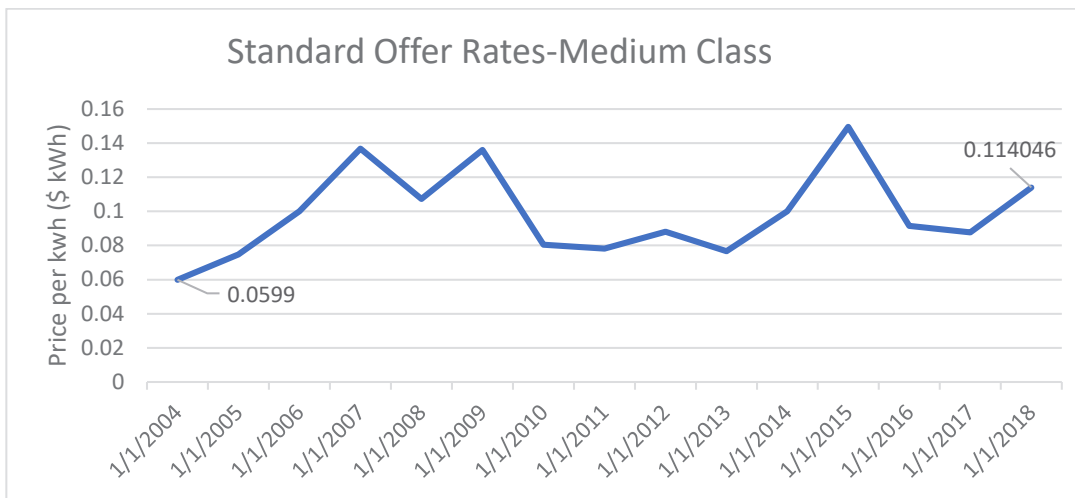
In 1999 the standard offer rate for CMP was 4 cents per kWh. In 2017 the average standard rate had increased to 7.9 cents per kWh and the MPUC just approved a new standard offer rate of 9 cents for 2019. This equates to a 120% increase over the past roughly 20 years. For medium class standard rates, we have seen anywhere from a 46-90% increase since 2004. The range accounts for the highly variable rates throughout the year, however each year even with significant fluctuations it was clear to me that the rates only have continued to rise. The Maine PUC only offered two historical delivery rates from 2010 and 2015 and that showed an 86% increase in that 5-year time period.

I then went to the U.S. Energy Information Administration website and looked at data from Maine, the Northeast region and the United States as a whole. The data shows a steady increase for the cost for electricity over the last 15 to 20 years. The average retail price of electricity has risen 3.71 cents per kWh or 55% since 2001 for the United States and Maine has risen 8.93 cents or by 76% in that same time period.

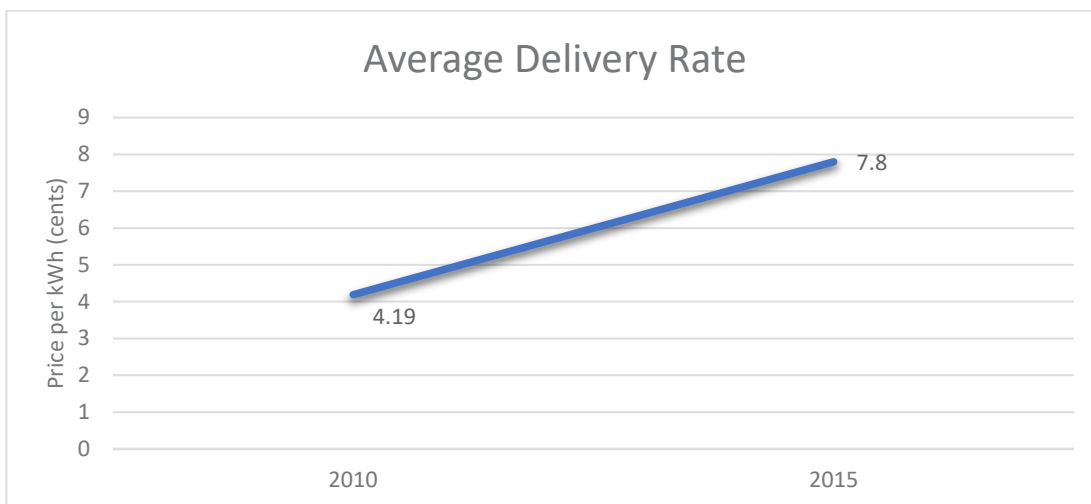
Revision has given us projections of a roughly 2.5% yearly increase in rates over the next 40 years. After reviewing the data available I would say this is not only an accurate prediction but may even be conservative. If the rates increase by 2.5% yearly by the end of the 40 years, they will be twice as high than they are today and that corresponds with the data that I was able to collect from the last 20 years.



\*Data retrieved from: [https://www.maine.gov/mpuc/electricity/standard\\_offer\\_rates/current\\_sorates\\_cmp.shtml](https://www.maine.gov/mpuc/electricity/standard_offer_rates/current_sorates_cmp.shtml). 12/14/2018.



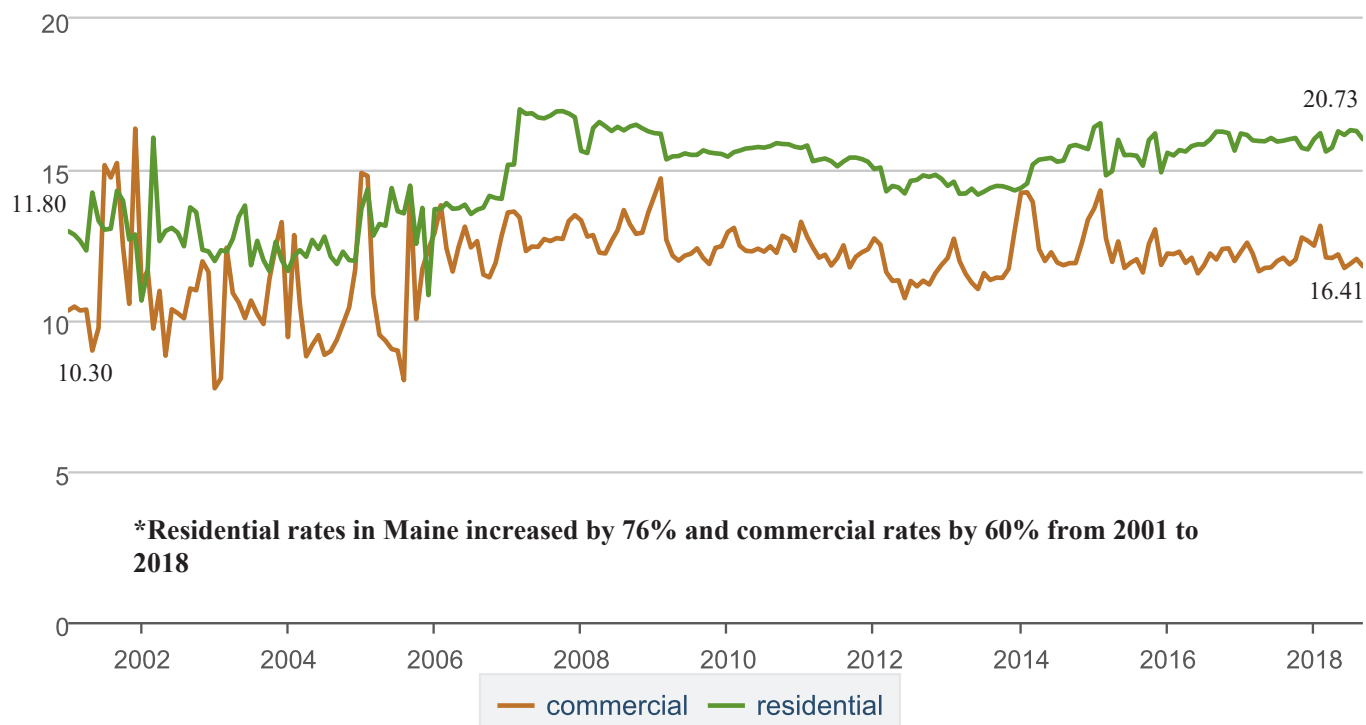
\*Data retrieved from: [https://www.maine.gov/mpuc/electricity/standard\\_offer\\_rates/standardoffer\\_cmpmedium.htm](https://www.maine.gov/mpuc/electricity/standard_offer_rates/standardoffer_cmpmedium.htm). 12/14/2018



\*Data retrieved from: [https://www.maine.gov/mpuc/electricity/delivery\\_rates.shtml](https://www.maine.gov/mpuc/electricity/delivery_rates.shtml). 12/14/2018

## Average retail price of electricity, Maine, monthly

cents per kilowatthour

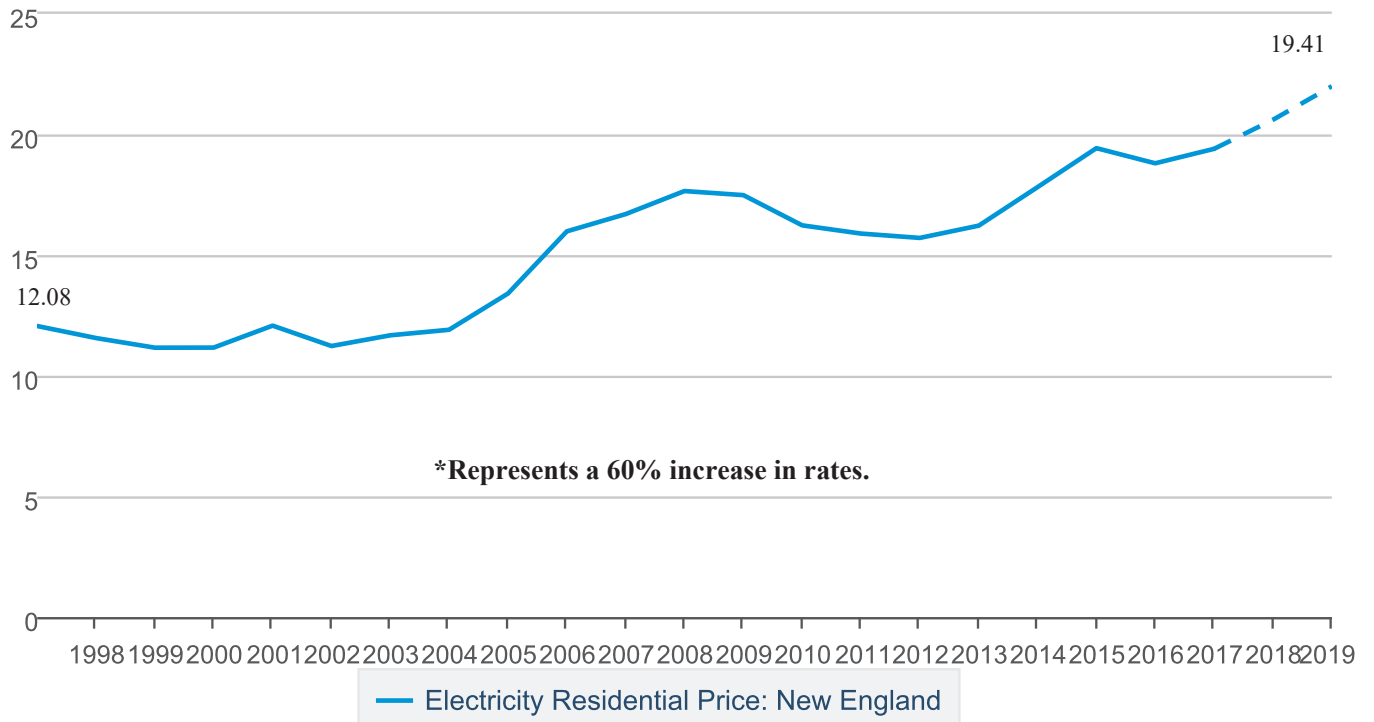


**\*Residential rates in Maine increased by 76% and commercial rates by 60% from 2001 to 2018**

Data source: U.S. Energy Information Administration

# Electricity Residential Price: New England

cents per kilowatthour

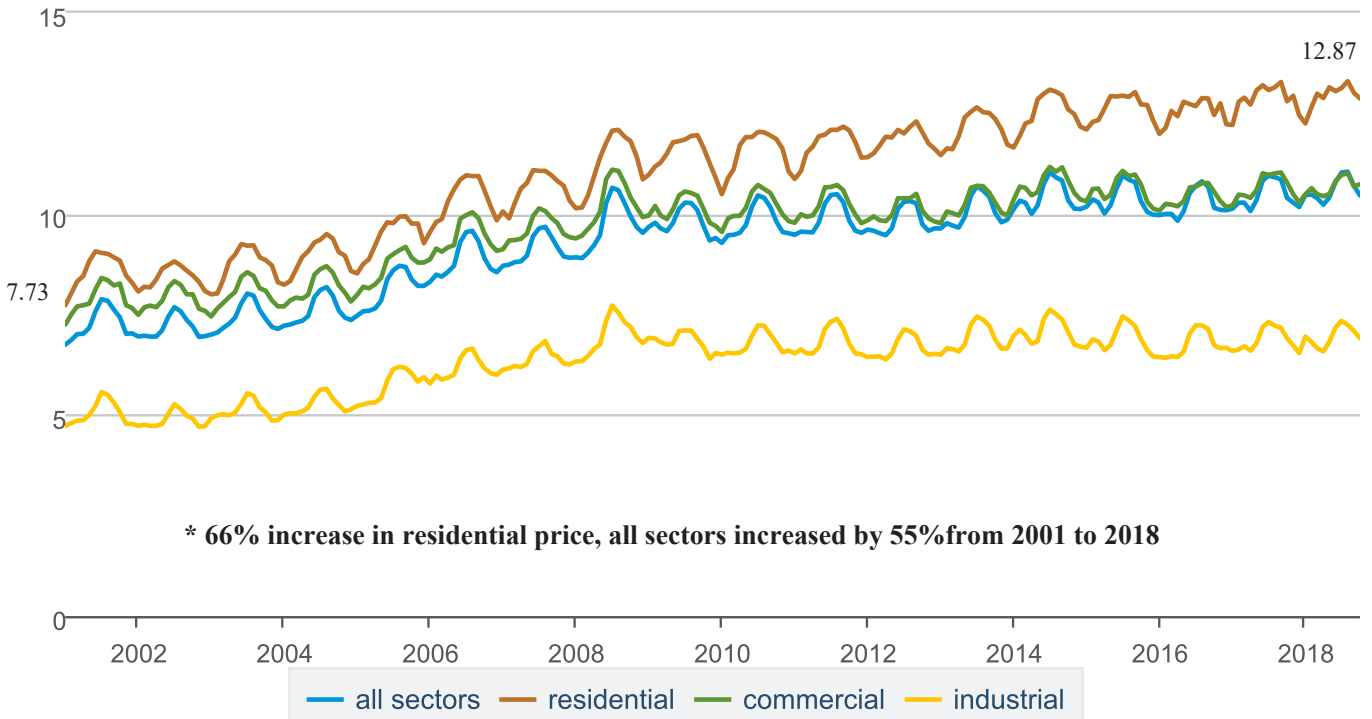


Source: U.S. Energy Information Administration



# Average retail price of electricity, United States, monthly

cents per kilowatthour



Source: U.S. Energy Information Administration

Brief survey of solar energy projects around Maine:

Reading a 2018 article in the Bangor Daily News it was intriguing that so many towns have successful projects, and all said the drive seems to be pure economics which drove their decisions. I spoke to several people about their communities and personally owned systems to hear their feedback.

Lincolntonville town manager David Kinney outlined their process as a citizen driven initiative and a Power Purchase Agreement with one of three proposals they received. They are saving a little currently and are exploring the buy out which for them will be in four more years. The PPA has been revenue neutral since going on line in 2016. They have a 43.4 KW system which powers the Town office, two fire stations, beach, and side walk lighting. The prediction of the PPA is a \$300,000 savings over the life of the array.

Jim Roberts town manager in Dayton Maine advised they went geo thermal with solar and that their total utilities bills for electrical, air conditioning, and lighting is \$4000 annually. Their approach was to buy the system outright with a 2010 grant valued at \$80,000 with a \$8,000 match providing for their 15 KW solar array. They bank power in excess of the power generated for use in the winter when the power production is lower due to shorter daylight hours. They report being happy with the results and service of their solar company.

Speaking with Belfast Planner Sadie Lloyd, she reported they loved the results and have expanded three times now. She has worked on all three of their projects. She stated the first in 2014 generates 44 KW at the fire station and saves about \$5,000 a year, the second project in 2015 a PPA at the landfill generates 122 KW and now provides \$15,000 in savings. They also have a new project which they purchased outright in 2018 a 660 KW array that provides \$100,000 annually in savings, this system will generate a positive cash flow at year three. Their city has sewer, water plants and they are generating at 90% of their use.

Scarborough Fire has had a few years of experience and Chief Thurlow advises they pay CMP in the 30-dollar range summer to the 340-dollar range in the winter time which is a substantial savings over their non-solar electric bills. I have enclosed copies of their CMP bills.

Windham Fire Department East Station on Blackstrap road has had panels for six years and they are buying them out this year. The Revision Energy PPA allows the buy out this year. Mr. Brian Morin facilities manager stated they are very happy with the performance of the system that it meets and exceeds the predictions for power generation and cost. They have had only one issue with a panel failure which was taken care of quickly.

The Town of Manchester has been on line since 2011. Manager Patrick Gilbert said they are seeing a 1/3 reduction in power costs from their 44-panel system which is on the roof of the fire station. He reported it is not the best place for the system but is the only area they had to do the project. They have had one failed cell which was an easy fix. This was the only issue to date other than snow build up which due to the system orientation can cause lower power production until it melts or slides off. They are happy with the system.

On the coast in Stockton Springs Town Manager Courtney O'Donnell said that a citizens group advocated for the purchase of solar for cost control and savings. The system they have supplies the entire scope of town facilities power and under the PPA they are currently saving about \$500 annually. This figure will go to \$5500 annually once owned but the savings are likely to increase as the rates for

power are expected to exceed the predictions in the PPA from Sun Dog Solar. The panels have a 30-year life span and consist of a 33-panel array on their new town garage. The prediction from Mrs. O`Donnell is that the stats are on track and they are happy with the project.

I spoke to Robert and Cathy Gosselin their new home with 38 solar panels through Revision Energy. They pay 800 in delivery fees to CMP and about 500 annually in power costs. They are running heat, light, AC, and hot water for two residential structures. Their predicted payback is seven years and the system will last 25 plus years. They report being sure of cost and not budgeting for the unpredictable fluctuations in electrical, LPG or oil is a great cost control tool.

Speaking to resident Frank McDermott he said that his system will pay for itself in seven years or sooner depending on the new CMP rate hike. His system is 18 panels and he has never paid CMP for electricity since they went on line. He does pay a delivery/ hook up fee and heats, cools year-round.

Denis Morse reports he loves his solar, and has next to no CMP electricity bill, and his son Jeffrey is now adding solar to his home in Windham. He states cost control is a huge benefit considering CMP and fuel costs are unpredictable.

In summary among all the Towns and private owners that have installed solar power systems, I have not received back any negative comments or expressions of regret over having pursued this cost saving option.

Bruce D Tupper

## Solar Project Summary- Town of Raymond

### System Description

- Project Size: 129.68 kW (between 2 arrays)
  - System Components:
    - (399) Q Cell 325 watt panels
    - (9) SolarEdge inverters
    - (399) SolarEdge DC optimizers
    - SolarEdge Production Monitoring
  - Production Estimate (Y1): 148,000 kWh
  - Energy Savings (Y1): \$16,056
  - REC Revenue (Y1): \$1,111
  - Savings + Revenue (Y1): \$17,167
  - Project Expense (Y1): \$969  
(Operations & Maintenance Agreement)
  - System Lifespan: 30 – 40 years
  - Total Project Cost: \$290,928
- \*This pricing is preliminary and can be updated in a formal proposal following full site evaluations of both buildings\*



Preliminary rendering of 59 kW rooftop array for East Raymond Fire Station

### Financing Options

#### Outright Purchase

- No financing costs
- 20 Year Savings: \$87,000
- 25 Year Savings: \$198,000
- 40 Year Savings: \$637,000

#### Finance through Bond

- No upfront cost to Town
- 20 Year Savings: \$45,000
- 25 Year Savings: \$156,000
- 40 Year Savings: \$596,000

### Municipal Project Experience

Over 20 projects for Maine towns including:

- Town of Sebago
- Town of Windham
- Town of Woolwich
- Town of Shapleigh
- Town of Eliot



Preliminary rendering of 70 kW rooftop array for Raymond's Central Station

## Commercial PV Project Cash Flow - Town of Raymond

System Design	
Annual Generation	148115
System Size in kW (DC)	129.68
System Size in kW (AC)	102.60
Basis Eligible Cost	\$290,928
Basis Ineligible Cost	\$0
Turnkey Price	\$290,928
Annual Output Derate	0.5%

Project Expenses	
O&M	\$969
O&M Escalator	0%
Insurance	\$0
Insurance De-Escalator	0%
Inverter Replacement (Y21)	\$7,781
Property Tax (Y1)	\$0
Property Tax De-Escalator	5%
Land Lease (\$/year)	\$0
Land Lease Escalator	0%

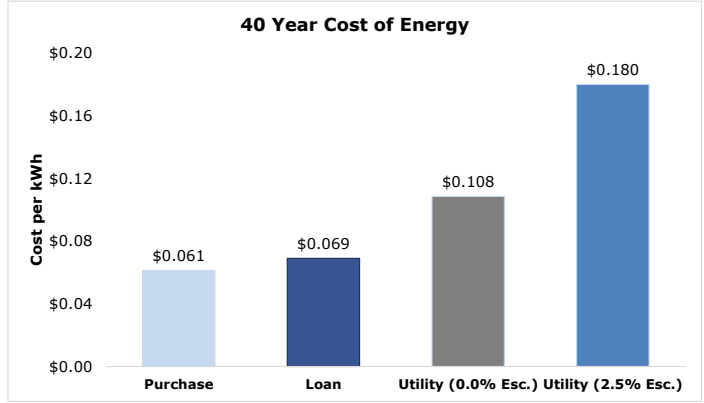
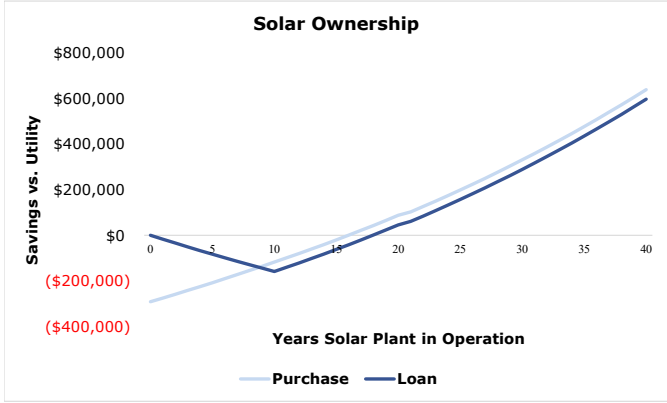
Tax Assumptions		
State		ME
Non-Profit?		Yes
ITC		30%
Install Quarter		Q3
Bonus Depreciation		Yes
Federal Tax Rate (1, 2)	21.0%	N/A
State Tax Rate		7.2%
Effective Tax Rate (1, 2)	0.0%	N/A
Total Depreciation Benefit		\$0

Project Income	
Y1 Utility Rate	\$0.1084
Utility Escalator	2.5%
Tariff Rate (\$/kWh)	\$0.0000
Tariff Term (years)	0
Y1 REC Volume	148
REC Price (\$/MWh)	\$10.00
REC Term (years)	10
REC Depreciation	5%
Y1 REC Management Fee	\$370
Est. Total REC/Incentive Value	\$8,027

Loan Assumptions	
Down Payment	\$0
Loan Amount	\$290,928
Interest Rate	2.72%
Term	10
Reamortized in Y2?	No

Year	Solar Gen.	Utility \$/kWh	Utility Avoided Cost	REC Value	Project Expense	Grant or Rebate	Tax Credit	Purchase Tax Benefits	Purchase Annual Cash Flow	Purchase Cum. Cash Flow	Annual Loan Payment	Loan Tax Benefits	Loan Annual Cash Flow	Loan Cum. Cash Flow
0									(\$290,928)	(\$290,928)			\$0	\$0
1	148,115	\$0.1084	\$16,056	\$1,111	(\$969)	\$0	\$0	\$0	\$16,198	(\$274,730)	(\$33,261)	\$0	(\$17,064)	(\$17,064)
2	147,374	\$0.1111	\$16,375	\$1,032	(\$969)	\$0	\$0	\$0	\$16,438	(\$258,293)	(\$33,261)	\$0	(\$16,824)	(\$33,887)
3	146,638	\$0.1139	\$16,700	\$957	(\$969)	\$0	\$0	\$0	\$16,688	(\$241,604)	(\$33,261)	\$0	(\$16,573)	(\$50,460)
4	145,904	\$0.1167	\$17,032	\$886	(\$969)	\$0	\$0	\$0	\$16,950	(\$224,655)	(\$33,261)	\$0	(\$16,312)	(\$66,772)
5	145,175	\$0.1197	\$17,371	\$820	(\$969)	\$0	\$0	\$0	\$17,221	(\$207,433)	(\$33,261)	\$0	(\$16,040)	(\$82,812)
6	144,449	\$0.1226	\$17,716	\$757	(\$969)	\$0	\$0	\$0	\$17,504	(\$189,929)	(\$33,261)	\$0	(\$15,758)	(\$98,569)
7	143,727	\$0.1257	\$18,068	\$697	(\$969)	\$0	\$0	\$0	\$17,796	(\$172,133)	(\$33,261)	\$0	(\$15,465)	(\$114,034)
8	143,008	\$0.1289	\$18,427	\$641	(\$969)	\$0	\$0	\$0	\$18,100	(\$154,033)	(\$33,261)	\$0	(\$15,162)	(\$129,196)
9	142,293	\$0.1321	\$18,793	\$588	(\$969)	\$0	\$0	\$0	\$18,413	(\$135,620)	(\$33,261)	\$0	(\$14,848)	(\$144,044)
10	141,582	\$0.1354	\$19,167	\$538	(\$969)	\$0	\$0	\$0	\$18,736	(\$116,884)	(\$33,261)	\$0	(\$14,525)	(\$158,569)
11	140,874	\$0.1388	\$19,548	\$0	(\$969)	\$0	\$0	\$0	\$18,579	(\$98,305)	\$0	\$0	\$18,579	(\$139,990)
12	140,169	\$0.1422	\$19,936	\$0	(\$969)	\$0	\$0	\$0	\$18,968	(\$79,337)	\$0	\$0	\$18,968	(\$121,023)
13	139,468	\$0.1458	\$20,333	\$0	(\$969)	\$0	\$0	\$0	\$19,364	(\$59,973)	\$0	\$0	\$19,364	(\$101,659)
14	138,771	\$0.1494	\$20,737	\$0	(\$969)	\$0	\$0	\$0	\$19,768	(\$40,206)	\$0	\$0	\$19,768	(\$81,891)
15	138,077	\$0.1532	\$21,149	\$0	(\$969)	\$0	\$0	\$0	\$20,180	(\$20,025)	\$0	\$0	\$20,180	(\$61,711)
16	137,387	\$0.1570	\$21,569	\$0	(\$969)	\$0	\$0	\$0	\$20,600	\$575	\$0	\$0	\$20,600	(\$41,110)
17	136,700	\$0.1609	\$21,998	\$0	(\$969)	\$0	\$0	\$0	\$21,029	\$2,604	\$0	\$0	\$21,029	(\$20,081)
18	136,016	\$0.1649	\$22,435	\$0	(\$969)	\$0	\$0	\$0	\$21,466	\$4,070	\$0	\$0	\$21,466	\$1,385
19	135,336	\$0.1691	\$22,881	\$0	(\$969)	\$0	\$0	\$0	\$21,912	\$6,482	\$0	\$0	\$21,912	\$3,297
20	134,660	\$0.1733	\$23,336	\$0	(\$969)	\$0	\$0	\$0	\$22,367	\$8,749	\$0	\$0	\$22,367	\$5,664
21	133,986	\$0.1776	\$23,799	\$0	(\$8,750)	\$0	\$0	\$0	\$15,050	\$102,399	\$0	\$0	\$15,050	\$60,714
22	133,316	\$0.1821	\$24,272	\$0	(\$969)	\$0	\$0	\$0	\$23,304	\$125,703	\$0	\$0	\$23,304	\$84,018
23	132,650	\$0.1866	\$24,755	\$0	(\$969)	\$0	\$0	\$0	\$23,786	\$149,489	\$0	\$0	\$23,786	\$107,804
24	131,987	\$0.1913	\$25,247	\$0	(\$969)	\$0	\$0	\$0	\$24,278	\$173,768	\$0	\$0	\$24,278	\$132,082
25	131,327	\$0.1961	\$25,749	\$0	(\$969)	\$0	\$0	\$0	\$24,780	\$198,547	\$0	\$0	\$24,780	\$156,862
26	130,670	\$0.2010	\$26,260	\$0	(\$969)	\$0	\$0	\$0	\$25,292	\$223,839	\$0	\$0	\$25,292	\$182,154
27	130,017	\$0.2060	\$26,782	\$0	(\$969)	\$0	\$0	\$0	\$25,814	\$249,653	\$0	\$0	\$25,814	\$207,968
28	129,367	\$0.2111	\$27,315	\$0	(\$969)	\$0	\$0	\$0	\$26,346	\$275,999	\$0	\$0	\$26,346	\$234,314
29	128,720	\$0.2164	\$27,858	\$0	(\$969)	\$0	\$0	\$0	\$26,889	\$302,888	\$0	\$0	\$26,889	\$261,202
30	128,076	\$0.2218	\$28,411	\$0	(\$969)	\$0	\$0	\$0	\$27,442	\$330,330	\$0	\$0	\$27,442	\$288,645
31	127,436	\$0.2274	\$28,976	\$0	(\$969)	\$0	\$0	\$0	\$28,007	\$358,337	\$0	\$0	\$28,007	\$316,652
32	126,799	\$0.2331	\$29,552	\$0	(\$969)	\$0	\$0	\$0	\$28,583	\$386,920	\$0	\$0	\$28,583	\$345,235
33	126,165	\$0.2389	\$30,139	\$0	(\$969)	\$0	\$0	\$0	\$29,170	\$416,091	\$0	\$0	\$29,170	\$374,405
34	125,534	\$0.2449	\$30,738	\$0	(\$969)	\$0	\$0	\$0	\$29,769	\$445,860	\$0	\$0	\$29,769	\$404,175
35	124,906	\$0.2510	\$31,349	\$0	(\$969)	\$0	\$0	\$0	\$30,380	\$476,240	\$0	\$0	\$30,380	\$434,555
36	124,282	\$0.2573	\$31,972	\$0	(\$969)	\$0	\$0	\$0	\$31,003	\$507,244	\$0	\$0	\$31,003	\$465,559
37	123,660	\$0.2637	\$32,608	\$0	(\$969)	\$0	\$0	\$0	\$31,639	\$538,883	\$0	\$0	\$31,639	\$497,197
38	123,042	\$0.2703	\$33,256	\$0	(\$969)	\$0	\$0	\$0	\$32,287	\$571,170	\$0	\$0	\$32,287	\$529,484
39	122,427	\$0.2770	\$33,917	\$0	(\$969)	\$0	\$0	\$0	\$32,948	\$604,118	\$0	\$0	\$32,948	\$562,432
40	121,815	\$0.2840	\$34,591	\$0	(\$969)	\$0	\$0	\$0	\$33,622	\$637,740	\$0	\$0	\$33,622	\$596,054

This financial summary is provided for informational purposes only and is not intended to provide, and should not be relied on for, tax, legal or accounting advice.







# REVISION ENERGY

## Completed Municipal Projects in Maine

<u>Town Name</u>	<u>Total array size</u>	<u>Commission Date</u>
City of South Portland	20.80 kW	2/14/2013
Town of Eliot	41.25 kW	6/28/2013
Town of Windham	40.00 kW	11/4/2013
Town of Boothbay	111.00 kW	12/20/2013
Town of Yarmouth	28.10 kW	4/3/2014
Town of Scarborough	42.38 kW	9/5/2014
City of Belfast	45.9 kW	12/30/2014
Town of Wells	36.91 kW	12/31/2014
Town of Bar Harbor	73.44 kW	12/1/2015
City of Belfast (Landfill)	120.78 kW	12/31/2015
Town of Lincolnville	43.4 kW	12/15/2016
Town of Parsonsfield	19.6 kW	2/8/2017
Town of Rockport	24.75 kW	3/29/2017
Town of Shapleigh	68.31 kW	11/25/2017
City of South Portland	1016.4 kW	12/1/2017
Town of Woolwich	23.4 kW	12/29/2017
Town of Camden	122.85 kW	1/3/2018
Town of St George	67.5 kW	3/30/2018
Town of Mount Desert	76.5 kW	4/5/2018
Town of Islesboro	46.5 kW	4/20/2018
Town of Sebago	57.6 kW	10/26/2018
City of Portland	954.8 kW	12/10/2018
City of Belfast	883.2 kW	In Progress

## Completed School Projects in Maine

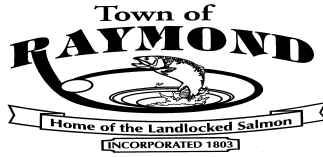
<u>Town Name</u>	<u>Total array size</u>	<u>Commission Date</u>
Good Will-Hinkley School	25.85 kW	12/27/2011
Unity College	37.44 kW	11/16/2012
Thomas College	170 kW	12/7/2012
College of the Atlantic	50.0 kW	12/30/2013
Friends School of Portland	36.72 kW	8/27/2015
Camden Hills High School	149.94 kW	10/24/2015
Berwick Academy	43.92 kW	8/31/2015
Riley School	37.44 kW	12/18/2015
Saint Dominic Academy	126 kW	12/31/2015
Hebron Academy	266.75 kW	11/28/2016
Bristol Consolidated School	81.13 kW	4/20/2018

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# Public Safety Pay Study

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**Bruce D Tupper**  
*Chief*



**Cathy Gosselin**  
*Deputy Chief*

## **FIRE/RESCUE**

*1443 Roosevelt Trail  
Raymond, Maine 04071*

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*Emergency 9-1-1*

*Chief's Office 655-1187*

*All Other Business 655-7851*

4, February 2019

Mr. Willard

We have two different pay issues to discuss. One is the ongoing pay plan for call membership which would incorporate a pay scale based on certifications earned and longevity of the call members. This plan is attached as well as some current area pay scales for call membership. We should continue the merit system. We are going to clean up the pay scale this will realign some who have certifications but the rates never have lined up with responsibilities. There would not be a big difference in the budget with the base rate changes.

More immediate is a need to adjust the paramedic pay. This group did not receive the two dollar an hour adjustment provided this summer. This item is addressed in the labor agreement for the bargaining unit employees that you will review on February 12. It contains a wage adjustment which will help align wages for employees in this job classification to a rate closer to the area average and allow us to move starting pay rates up to help draw in qualified applicants. Currently we have one full time and one part time vacancy. We will experience a second full time vacancy when another employee retires as he had intended on doing in November. I will recommend a two-dollar adjustment in pay be made to the unit employees, and the part time medic positions so we can move starting pay to eighteen dollars with a .50/hr. raise with successful review at 6 months and a wage adjustment which involves a merit component on July 1.

Thank you for your consideration of these issues.

Bruce D Tupper

PUBLIC SAFETY	PAY RATES		Proposed	
	OLD	AS OF 7/1/18	rates	
KYLE BANCROFT	\$11.73	\$13.73	\$13.73	Driver/Marine
BRIAN BLANCHARD	\$10.00	\$12.50	\$14.50	FF
JUSTIN BURBY	\$13.84	\$15.84	\$15.84	FF/Marine
BEAULE MATTHEW		\$15.50	\$16.00	FF/EMT
BROWN, MATT		\$12.00	\$13.00	FF
NATHAN CUMMINS	\$10.00	\$16.00	\$16.00	FF/EMT
BRANDON CUNNINGHAM	\$14.35	\$16.35	\$16.75	FF/EMT-A
MATT CWIKOWSKI	\$14.35	\$16.35	\$16.75	FF/EMT-A
LINDLEY DEERING	\$10.00	\$11.50	\$12.50	Fire Police
BRUCE DRAPER	\$13.84	\$15.84	\$15.84	FF
JOHN FACELLA	\$14.28	\$16.28	\$17.75	FF/EMT
DEKE GILLIES		\$12.50	\$14.50	FF
ROBERT GOSSELIN	\$13.84	\$15.84	\$15.84	Fire Police / Marine Unit/ LT
MICHAEL HUGHES	\$14.61	\$16.61	\$16.61	LT. Facilities(FF)
WAYNE JONES	\$14.18	\$16.00	\$16.75	FF / Marine/Fire Inspector
ANDREW JORDAN	\$15.63	\$17.63	\$18.00	LT. Equipment (FF/AEMT)
CAROL JORDAN	\$10.00	\$13.50	\$13.50	EMT
CHARISSA KERR	\$13.84	\$16.09	\$17.75	FF/AEMT
DOUGLAS KERR	\$14.35	\$16.35	\$16.75	FF/EMT
JAMES LESTER	\$10.00	\$12.00	\$13.50	EMT
SCOTT MILDRUM	\$15.12	\$17.12	\$17.74	Capt. Apparatus (FF/EMT)
CHRISTOPHER NASSA	\$13.91	\$15.91	\$15.91	Fire Only
NICK RODERIGUEZ		\$12.50	\$15.75	FF/EMT
PAUL ROGERS		\$12.50	\$14.00	EMT/Marine
JOSHUA SIMPSON	\$14.00	\$16.00	\$16.50	FF/EMT
CLIFF SMALL	\$16.22	\$18.22	\$18.75	Capt, Safety Officer (FF/AEMT)
ANDREW TANGUAY	\$10.00	\$12.00	\$12.50	Auxiliary member
TYLER THORPE	\$16.00	\$16.00	\$16.50	FF/EMT
			<b>\$439.51</b>	<b>= \$15.69 hourly average for call company</b>
Call members (some work Perdiem shifts)				
Rates assume completion of classes currently in process for Blanchard, Rodirguez, Gillies, Rogers and				
Cunnighm, Cwikowski and Beaulé Prior to 7/1/19				



## Casco Pay Rates

FF/Paramedic **\$19.00 hr**

FF/Advanced EMT **\$16.00 hr**

FF/EMT **\$14.00 hr**

Let me know if you need anything else

Holly

January 28,2019

Hi Cathy,

See below and let me know if you have any questions.

Naples	FF or EMT	FF / EMT	FF/ AEMT	FF/ Paramedic
Current	\$12.91	\$12.91	\$13.87	\$18.29
Proposed	\$14.00	\$15.00	\$17.00	\$21.00

Thank you,

Lucien

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Lucien Gendron, EMS Coordinator  
Naples Fire Rescue  
1100 Roosevelt Trail  
Naples, ME 04055  
Office - 207-693-6852  
Mobile - 207-320-0120  
Fax - 207-693-6869

## POLAND FIRE RESCUE

### Pay Plan

	Effective July 2, 2007	Effective Jan. 7, 2017	Effective July 1, 2018
Driver	\$8.70	\$10.00	\$12.00
First Responder	\$9.14	\$10.00	\$12.00
Firefighter	\$8.70	\$10.00	\$12.00
Firefighter I	\$9.14	\$11.00	\$12.00
Firefighter II	\$9.95	\$11.50	\$12.25
EMT-Basic	\$9.95	\$11.00	\$13.00
Firefighter/EMT-Basic	\$9.95	\$11.75	\$13.50
Advanced EMT	\$10.83	\$11.50	\$15.00
Firefighter/Advanced EMT	\$10.83	\$12.00	\$15.50
Paramedic	\$15.25	\$15.25	\$17.00
Firefighter/Paramedic	\$15.25	\$15.50	\$17.50
Lieutenants	\$0.75 + Certificate Wage	\$0.75 + Certificate Wage	\$0.75 + Certificate Wage
Captains	\$1.50 + Certificate Wage	\$1.50 + Certificate Wage	\$1.50 + Certificate Wage
Deputy Chief	\$11.33/hour + \$2,000/year compensation	\$17.00-\$17.50	\$17.00-\$17.50
Assistant Chief	As Determined by the Chief	As Determined by the Chief	As Determined by the Chief
Instructor	\$15.00/hour	Hourly Rate	Hourly Rate
Lead Instructor	\$18.00/hour	Hourly Rate	Hourly Rate
Special Project Work	As Determined by the Chief	As Determined by the Chief	As Determined by the Chief
Junior Firefighter		\$10.00	\$10.00

On Monday, January 28, 2019, 11:19 AM, Rob Caron  
<RCaron@standish.org> wrote:

We have 4 full time Medic/FF's and there starting rate is \$18.50 that being said, we did hire a couple from within so they are at \$19.50.

We are staffing 2 trucks now 24/7 one with full timers and one with per diem. The per diem truck we lack a medic on average 2 shifts a month and the per diem Medics get \$19.97 for the day shift and \$20.97 for the overnight. I don't want to put my foot in my mouth but we are a little medic heavy right now, we paid for some of there classes and are holding them to a 5 year contract that spells out the number of shifts they must do for us in a year to include overnights so that helps us a bit.

I hope this helps.

Rob Caron, Chief

Standish Public Safety

175 Northeast Road

Standish, ME 04084

Office [207-642-5448](tel:207-642-5448)

Fax [207-642-5671](tel:207-642-5671)

Windham Fire-Rescue Pay Scale for 2018 - 2019

	Years of Service by Members				
	0-2	3-4	5-9	10-14	>15
<b>Beginning</b>	\$ 11.051				
<b>Bureau of Labor Standards/Fire Police</b>	\$ 12.523	\$ 14.331	\$ 15.471	\$ 16.946	\$ 18.419
<b>Firefighter I</b>	\$ 13.998	\$ 15.471	\$ 16.946	\$ 18.419	\$ 19.892
<b>Emerg Medical Technician (EMT)</b>	\$ 13.998	\$ 15.471	\$ 16.946	\$ 18.419	\$ 19.892
<b>Firefighter I - EMT</b>	\$ 15.471	\$ 16.946	\$ 18.419	\$ 19.892	\$ 21.366
<b>EMT - Advanced</b>	\$ 15.471	\$ 16.946	\$ 18.419	\$ 19.892	\$ 21.366
<b>Firefighter I - Advanced</b>	\$ 16.946	\$ 18.419	\$ 19.892	\$ 21.366	\$ 22.839
<b>Paramedic</b>	\$ 17.683	\$ 19.157	\$ 20.629	\$ 22.103	\$ 23.577
<b>Firefighter I - Paramedic</b>	\$ 18.419	\$ 19.892	\$ 21.366	\$ 22.839	\$ 24.315
<b>Officer Pay Plan</b>					
Lieutenant	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Captain	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Deputy Chief	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
Assistant Chief (Not Active)					
<b>Increase of 2.5 %</b>					

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# Requests for Abatements & Supplemental Tax Bills

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## Board of Selectmen – Agenda Item Request Form

401 Webbs Mills Road  
Raymond, Maine 04071  
207-655-4742 fax 207-655-3024  
sue.look@raymondmaine.org

Requested Meeting Date:	2/12/2019	Request Date:	1/17/2019
Requested By:	Curt Lebel, Assessors Agent		
Address:			
eMail:			
Phone #:			

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### Category of Business (please check one):

- Information Only       Public Hearing       Report       Action Item  
 Other - Describe

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Agenda Item Subject:	Consideration of tax abatement/supplement assessments
Agenda Item Summary:	<b>Board will be asked to consider tax abatement item and supplemental assessments. A memo outlined recommended actions shall be included in the agenda packet</b>

Action Requested/ Recommendation:	<b>Approve abatement requested. Issue supplemental assessments</b>
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Attachments to Support Request:	<b>Memo and appropriate documents to be attached.</b>
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**TOWN OF RAYMOND      Assessing Office**

401 Webbs Mills Road   Raymond, Maine 04071  
Phone 207.655.4742 x51   Fax 207.655.3024  
[assessor@raymondmaine.org](mailto:assessor@raymondmaine.org)

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**INTEROFFICE MEMORANDUM**

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**TO:**            RAYMOND BOARD OF ASSESSORS  
**FROM:**        CURT LABEL, ASSESSORS AGENT  
**SUBJECT:**    TAX ABATEMENTS  
**DATE:**        2/7/2019  
**CC:**

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Dear Board Members,

Good afternoon. I have two agenda items for the Board to Consider for approval. The items are administrative in nature and are to correct an error in assessment and three omissions of tax. These actions are to be executed in the form of an Abatement/Supplemental tax for the error/omission of a residence which was assessed to the incorrect parcel, and two supplemental tax assessments issued for taxes omitted in error at commitment.

1. Property located at Map 004-014 was divided into two parcels. The property has a residence which was conveyed to the new parcel 004-014-B. The residence was incorrectly assessed to the 004-014 parcel. The corrective action is to abate the amount of the residence from the 004-014 parcel and issue a corresponding supplemental tax to the 004-014-B parcel.
2. The final two supplemental tax assessments were omissions of tax. Both of these parcels (013-005-A and 009-058) were owned by exempt entities in the prior assessment year (Spurwink School and the Roman Catholic Church respectively). These properties were conveyed to non-exempt, private owners prior to the assessment date of April 1, 2018. Full tax exemptions were applied to these parcels in error.

All of the parties to be issued supplemental tax assessments have been notified by our office of the pending action.

Suggested Agenda Items:

1. Consideration of Tax Abatement as presented on accompanying certificate.
2. Consideration of Supplemental Tax assessments as presented on accompanying warrants and certificates.

Sincerely,

Curt Label, Assessors Agent, Town of Raymond

## Certificate of Abatement

36 M.R.S.A. § 841

We, the Board of Assessors of the municipality of Raymond, hereby certify to Suzanne Carr, tax collector, that the accounts herein, contain a list of valuations of the estates, real and personal, that have been granted an abatement of property taxes by us for the April 1, 2018 assessment on February 12, 2019. You are hereby discharged from any further obligation to collect the amount abated.

Voted by the Raymond Board of Assessors on: February 12, 2019

Attest:

Don Willard, Town Manager

Tax Year	#	M/L	ACCT#	OWNER OF RECORD	OLD ASSESSMENT	NEW ASSESSMENT	VALUATION ABATED	TAX AMOUNT	TAX RATE	MISCELLANEOUS INFORMATION
2018-	1	004-014	172	Danielle Emerson PO Box 544 Raymond, ME 04071	\$ 246,300.00	\$ 71,500.00	\$ 174,800.00	\$ 2,202.48	0.0126	Property was divided into 2 parcels. House was assessed to this property in error. This property is vacant land. House will be assessed as a supplemental assessment to lot 004-014-B.
<b>TOTALS</b>							<b>\$174,800.00</b>	<b>\$2,202.48</b>		





**TOWN OF RAYMOND**

**SUPPLEMENTAL TAX WARRANT**

State of Maine 36 M.R.S.A. § 713

County of CUMBERLAND, ss.

To: SUZANNE CARR, Tax Collector

of the Municipality of RAYMOND, within said County of  
CUMBERLAND.

GREETINGS:

Hereby are committed to you a true list of the assessments of the estates of the person(s) hereinafter named. You are hereby directed to levy and collect each of the person(s) named in said list his respective proportion, therein set down, of the sum of \$ 6,168 dollars and 96/100 cents, it being the amount of said list; and all powers of the previous warrant for the collection of taxes issued by us to you and dated September 12, 2018 are extended thereto; and we do hereby certify that the list of  
(here insert date of original warrant)

assessments of the estates of the persons named in said list is a supplemental assessment laid by virtue of Title 36, Section 713, as amended and the assessments and estates thereon as set forth in said list were either invalid, void, or omitted by mistake from the original list, or penalty under Title 36 section 581 or 1112, committed unto you under our warrant dated September 12, 2018.  
original date of warrant

Given by our hands this 12th day of February, 2019.

\_\_\_\_\_  
Sam Gifford

\_\_\_\_\_  
Lawrence Taylor

\_\_\_\_\_  
Marshal Bullock

\_\_\_\_\_  
Rolf Olsen

\_\_\_\_\_  
Teresa Sadak, Chair

Assessors, Town of Raymond



## TOWN OF RAYMOND

### SUPPLEMENTAL TAX CERTIFICATE

*State of Maine 36 M.R.S.A. § 713*

We, the undersigned, Assessors of the Municipality of Raymond, Maine, hereby certify that the foregoing list of estates and assessments thereon, recorded in page 938 of this book, were either invalid, void or omitted by mistake from our original invoice and valuation and list of assessments dated the 12th day of September 2018, or are a withdrawal penalty under Title 36 Section 581 or 1112, that these lists are supplemental to the aforesaid original invoice, valuation and list of assessments, dated the 12th day of February, 2019, and are made by virtue of Title 36, Section 713, as amended.

Given by our hand this 12th day of February, 2019.

\_\_\_\_\_  
Samuel Gifford

\_\_\_\_\_  
Lawrence Taylor

\_\_\_\_\_  
Marshall Bullock

\_\_\_\_\_  
Rolf Olsen

\_\_\_\_\_  
Teresa Sadak, Chair

Assessors, Town of Raymond

**TOWN OF RAYMOND - SUPPLEMENTAL TAX WARRANT LIST**

We, the undersigned, Assessors of the Municipality of Raymond, hereby certify, that the foregoing list of estates and assessments, contain a list of valuations of the estates, real and personal, that were omitted from our original invoice and valuation and list of assessments dated September 12, 2018, or are a withdrawal penalty under Title 36 Section 581 or 1112 and to be supplemented for the 2018 assessment as of February 12, 2019.

Signed \_\_\_\_\_, Assessor  
 Signed \_\_\_\_\_, Assessor  
 Signed \_\_\_\_\_, Assessor  
 Signed \_\_\_\_\_, Assessor  
 Signed \_\_\_\_\_, Assessor

M/L	OWNER OF RECORD	ADDRESS	SUPPLEMENTAL VALUATION	ACCT #	TAX DOLLARS	MISCELLANEOUS INFORMATION
004-014-B	Ashley Lewis II	PO Box 544 Raymond, ME 04071	\$174,800.00	3847	\$2,202.48	Assessment of Building ommited from assessment in error. Assessment was made to another parcel in error, which has been abated.
013-005-A	Daniel Fournier	10 Samuel Rd Raymond, ME 04071	\$235,100.00	1071	\$2,962.26	Assessment omitted in error. Property was exempted in error. Prior owner, Spurwick School, was tax exempt. Property sold December 2017 and became taxable for April 1, 2018 assessment.
009-058	Justin L Hayward	89 Johnson Road Gray, ME 04039	\$79,700.00	704	\$1,004.22	Assessment omitted in error. Property was exempted in error. Prior owner, Roman Catholic Church, was tax exempt. Property sold in November 2017 and February 2018 and became taxable for April 1, 2018 assessment.
					<b>\$6,168.96</b>	

# New Road Name

## Board of Selectmen – Agenda Item Request Form

401 Webbs Mills Road  
Raymond, Maine 04071  
207-655-4742 fax 207-655-3024  
sue.look@raymondmaine.org

Requested Meeting Date:	2/12/2019	Request Date:	2/5/2019
Requested By:	Kaela Gonzalez, 911 Addressing Officer		
Address:			
eMail:			
Phone #:			

### Category of Business (please check one):

<input type="checkbox"/> Information Only	<input type="checkbox"/> Public Hearing	<input type="checkbox"/> Report	<input checked="" type="checkbox"/> Action Item
<input type="checkbox"/> Other - Describe			

Agenda Item Subject:	Consideration of new road name
Agenda Item Summary:	Slippery Way - Would be off of Spring Valley Road. Request of resident.

Action Requested/ Recommendation:	Approve road name, conforms to addressing standards.
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Attachments to Support Request:	
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# Quit Claim Deed

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## Board of Selectmen – Agenda Item Request Form

401 Webbs Mills Rd  
Raymond ME 04071  
204-655-4742 fax 207-655-3024  
[sue.look@raymondmaine.org](mailto:sue.look@raymondmaine.org)

Requested Meeting Date:

Requested By & Date:

### **CONTACT INFORMATION**

Address:

Email Address:

Phone #:

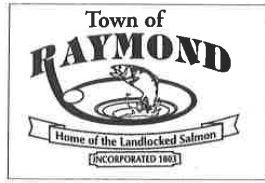
### **AGENDA ITEM REQUESTED**

Agenda Item Subject:

Agenda Item Summary:

Action Requested/Recommendation:  Approval  Public Hearing  Information Only

List of Attachments Included:



*401 Webbs Mills Road  
Raymond, Maine 04071  
207.655.4742  
655-3024 (Fax)*

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## Tax Acquired Property

Name: Scott & Keith Libby

Map: 41

Lot: 35

Location: 54 Boulder Road

Foreclosure Date: February 12, 2013

Amount Paid: \$9904.83

Additional Information: Paid in full.

**Maine Short Form Quit Claim Deed Without Covenant**

THE INHABITANTS OF THE TOWN OF RAYMOND, a body politic located at Raymond, County of Cumberland and State of Maine, for consideration paid, releases to LIBBY SCOTT A, LIBBY KEITH A in said County and State, a certain parcel of land situated in the Town of Raymond, County of Cumberland and State of Maine, being all and the same premises described at Map 041, Lot 035

The purpose of this conveyance is to release any interest which this grantor may have in and to the above premises by a lien filed for nonpayment of taxes on said parcel of land with reference being made to a lien filed against Map 041, Lot 035, in the name of LIBBY SCOTT A, LIBBY KEITH A and recorded in said Registry of Deeds.

BK 28886	PG 249	BK 29838	PG 161	BK 30940	PG 102
BK 31729	PG 68	BK 32517	PG 50	BK 33359	PG 15
BK 34141	PG 26	BK 35065	PG 39		

IN WITNESS WHEREOF, the said INHABITANTS OF THE TOWN OF RAYMOND have caused this instrument to be sealed with its corporate seal and signed in its corporate name by TERESA SADAK, LAWRENCE TAYLOR, JOSEPH BRUNO, SAMUEL GIFFORD, AND ROLF OLSEN thereto duly authorized, this 10th day of April 2018.

THE INHABITANTS OF THE TOWN OF RAYMOND

\_\_\_\_\_  
Witness to All

By: \_\_\_\_\_  
TERESA SADAK, Selectman

\_\_\_\_\_  
ROLF OLSEN, Selectman

\_\_\_\_\_  
MARSHALL BULLOCK, Selectman

\_\_\_\_\_  
SAMUEL GIFFORD, Selectman

\_\_\_\_\_  
LAWRENCE TAYLOR, Selectman

STATE OF MAINE  
CUMBERLAND, SS.

Personally, appeared the aforesaid Selectmen, known to me, this 10 day of April 2018 and acknowledged before me the foregoing instrument to be their free act and deed in their said capacity.

\_\_\_\_\_  
Notary Public