Resolution: We, the Raymond Board of Selectmen, recognize our individual and collective responsibilities as leaders and representatives of our community. To this end, we pledge to conduct ourselves in a manner befitting these roles and duties. We pledge and encourage others to “Be the Influence” and to recognize that decisions matter.

Select Board members in attendance: Rolf Olsen, Teresa Sadak, Lawrence Taylor, and Marshall Bullock

Select Board members absent: Samuel Gifford

Town Staff in attendance:
- Don Willard – Town Manager
- Curt Lebel – Contract Assessor
- Bruce Tupper – Fire Chief
- Cathy Gosselin – Assistant Fire Chief
- Sue Look – Town Clerk

1) Called to order at 6:30pm by Chair Sadak

2) Minutes of previous meetings
   a) August 21, 2018 – Regular meeting
      Motion to approve as presented by Selectman Taylor. Seconded by Selectman Olsen.
      Unanimously approved.

3) New Business
   a) Presentation on Vaping – Laura Morris, Director of Be the Influence Coalition
      “It is crucial that the Town Council be educated on the dangers of vaping for our youth and their developing brains to better understand how we can limit access to these products in our community.”
      Motion to table indefinitely by Olsen. Seconded by Bullock.
      Unanimously approved.

   b) Tax Commitment for FY2018-2019 – Curt Lebel, Contract Assessor
This year has been a good year with new construction – about 27 new house permits taken out. Also, some subdivisions have started construction again. I am expecting more construction on the waterfront next year.

Evaluations came in at $1,025,691,800 which is up about $6,500,000 from last year. The tax that the Assessors need to commit is about $12,923,000 and is up about 3.1% over last year - $388,000.

- Out of the increase 83% or $322,000 is for Education.
- The Municipal levy will be up about $24,000 or 6%.
- The County levy is up about $14,000.
- The TIF District is up $21,000, largely due to increases on the Personal Property within the district.

The overlay will be dependent on the mill rate the Assessors approve.

Last year's tax rate was $12.30. The minimum rate for this year is $12.60 which would yield an overlay of $6,000. Each $0.01 increase in the mill rate would add $10,000 to the overlay.

Selectman Taylor – Were all 27 permits new builds?

Mr Lebel – The lakefront is more demo and rebuild, but inland is more new builds. We are 13 years out from the last revaluation and will likely begin to fall under valuation. A few years down the road we will need to begin talking about another valuation.

Selectman Olsen – The overlay is mostly for abatements. Do you see any problem areas?

Mr Lebel – I try to handle any known issues before commitment. The problem with abatements is they come out of nowhere. There could be some ramifications from the pipeline.

Motion to approve a mill rate of $12.60 per $1,000 of valuation for tax year 2018-2019 by Selectman Bullock. Seconded by Selectman Olsen.

Unanimously approved.

Mr Lebel – I should have the warrants prepared by noon tomorrow for you to sign.

c) Presentation of Public Safety Employee Recruitment & Retention Report – Bruce Tupper, Fire Chief

Chief Tupper and Assistant Chief Cathy Gosselin reviewed the plan that was included in the Select Board’s ePacket. Possibly have regional training and one day regional wages with some of the surrounding towns that are similar in size to Raymond. Contributions to retirement tends to lean toward longevity. What would a full time Fire Department look like? Is it do-able? What we are doing now with scheduling is more cost effective for the Town.

Chair Sadak – I think we need to move this discussion in a workshop. I would like to see a salary step.

d) Approve Warrant for October Special Town Meeting – Sue Look, Town Clerk

Possible question of whether or not to allow citizens to serve on both the Planning
Board and the Zoning Board of Appeals. In the past the ZBA heard appeals of Planning Board decisions, but those appeals now go to the Maine Supreme Court. Now the ZBA only hears appeals of the Code Enforcement Officer’s decisions.

**Motion** to approve scheduling the Special Town Meeting on October 9, 2018 by Selectman Bullock. Seconded by Selectman Taylor.

Town Clerk Look – This is correcting something that should have been put in place when the change to the Land Use and Shoreland Zoning were made.

Selectman Bullock – I would like Mary Costigan’s opinion on this. I think we need to be a bit careful. Is there a conflict between the duties of the Planning Board and the duties of the ZBA.

Chair Sadak – We have someone who is willing to serve on both. Also, we are not attempting to push this through.

Louise Lester – I have a problem with this because I understood that we would only change ordinances at the Annual Town Meeting. You are allowing 1 person to have influence on 2 boards that are connected.

Town Clerk Look –  If the warrant is not approved tonight contingent upon Mary Costigan’s opinion, there will not be time to have enough notice for the citizens.

**Unanimously failed.**

e) **Consideration of New Road Name** – Kaela Gonzalez, Addressing Officer

Due to 911 Addressing Standards, a portion of Rolling Brook Road needs a new name to solve a numbering issue. The State of Maine 911 addressing contact for Raymond approved “East Rolling Brook Road” as an acceptable replacement.

**Motion** to approve new road name of “East Rolling Brook Road” by Selectman Taylor. Seconded by Selectman Bullock.

Selectman Olsen – Why on such a short road does the name need to be changed? Is it because this is a T intersection?

Chief Tupper – Roads that are closely named cause confusion. What I have done in the past is put a sign at the sign saying for example, 1-10 -> and 11-15 <-. It may be better to have a completely different name.

**Unanimously failed.**

Selectman Olsen – This is not to say that we do not want this fixed, but we want it fixed to the benefit of everyone.

Chief Tupper – Reminder that house numbers should be clearly visible on the house and the mailbox or end of the driveway.

4) **Public Comment**

None

5) **Selectman Comment**

Chair Sadak – I have been talking to people who attended the Special Town Meeting to begin the RSU 14 Withdrawal Process and the Age Friendly group, and have found that
communication in Town is not good. We need to find a better way to get the word out and I think we should investigate producing the Raymond Roadrunner again. We could run an ad to find interested people.

Selectman Bullock – I will contact Kelly Mank at the Windham Eagle to see if we could have a Raymond page.

Town Manager Willard – I have been pitching stories to the Eagle and we have had a number of stories lately.

Louise Lester – I would like to see a calendar of events each week.

6) Town Manager's Report and Communications
   a) Confirm Dates for Upcoming Regular Meetings
      ● October 9, 2018
      ● November 13, 2018
   b) Reminder of Upcoming Holiday Schedule
      ● Monday, October 8th – Columbus Day

7) Treasurer's Warrant
   Motion to approve Treasurer’s Warrant for a total of $190,907.53 by Selectman Olsen. Seconded by Selectman Bullock.
   Unanimously approved.

8) Adjournment
   Motion to adjourn at 8:17pm by Selectman Bullock. Seconded by Selectman Taylor.
   Unanimously approved.

Respectfully submitted,

Susan L Look, Town Clerk