

**NON-EXEMPT  
WAGE SCALE—GRADE 5**

**TOWN OF RAYMOND  
PARAMEDIC/FIREFIGHTER  
PUBLIC SAFETY DEPARTMENT**

**NATURE OF WORK:**

This position requires the employee to respond to a wide variety of fire suppression and medical emergencies. Required to respond to emergencies in all weather, and due to geography, the employee must be ready for emergencies in water, on thin ice, rural terrain and developed residential and commercial areas of town.

An employee of this class has responsibility for responding to, performing the duties of, and working to their EMS license level under protocols as defined by MEMS. Work involves responding to calls, fire suppression, providing patient care, and report writing

Responds to all department fire and rescue calls as they are scheduled. While on a call, reports directly to command or officer on the call. Paramedics responsible for patient care may take command of EMS calls. May take command of incident until relieve by an officer.

Full-time employees follow a schedule of rotating 24-hours shifts. Call-company personnel are scheduled based on their availability.

Employees of this classification have daily interaction with the public and other agencies in emergency and non-emergency situations.

Reports directly to Chief and/or Deputy Chief

**REQUIREMENTS OF WORK:**

Must maintain a valid Maine Paramedic license

Must hold or obtain firefighter 1 certification within one year of hire, Firefighter II certification preferred

Attends training to keep up skill level

Performs light to heavy lifting of objects, equipment, and patients

Must possess basic computer skills and have basic organizational skills

Performs occasional clerical, typing, filing, research duties

Must meet NIMS compliancy as required for their position including NIMS 200 and 700

Physical strength and agility sufficient for performing duties as outlined by the department's JPA and ongoing Fit for Duties

Must maintain a valid CPR card

Must be a team player who communicates issues using the proper chain of command

**EXAMPLES OF WORK: (Illustrative Only)**

Responds to a wide variety of medical, trauma, and fire suppression related emergencies in a community made up of 44 square miles serving a winter population of 5800 and a summer population of up to 16,000 people

Performs fire suppression as required, which may include accountability, safety, ventilation, forcible entry, search and rescue, overhaul, rehab and assuming incident command.

Provide primary patient assessment, treatment, and transport at both the BLS and ALS levels

Complete daily station duties, such as cleaning and disinfecting of apparatus, equipment and cleaning grounds and apparatus

Performs daily equipment checks and documents this activity

Must become proficient in operating all department apparatus within six months of hire

Must have a good understanding of the geography of the Town

Must maintain a thorough knowledge of department regulations and operational guidelines

Writes official reports for department business, and completes patient care reports

Must understand combination departments and be able to work in a diverse call / full time atmosphere

Must be able to make calm, rational decisions in abnormal situations

Must understand a paramilitary chain of command and work well within the system

Must be energetic, self-motivated, and able to do work without direct supervision

Uses knowledge appropriately to solve a wide variety of problems

Be familiar with mutual aid departments

Perform other duties as assigned by Chief or Deputy Chief

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. All fire and EMS employees will need to successfully pass the Job Performance Assessment as required for their positions including Tier 1 for all firefighters, Tier 2 for EMS only personnel, Tier 3 for marine crew, fire police or ambulance drivers.

Strenuous physical effort required, must frequently lift and/or move 30 pounds and occasionally lift and/or move up to 50 pounds

Frequently required to sit, talk, or hear, stand, walk, use hands and fingers to handle and operate tools and equipment, and reach over your head to perform the essential functions of the position.

Occasionally required to climb or balance, stoop, kneel or crouch and crawl.

Must be able to clearly see, including close and distance vision on scenes, to write reports and perform duties and maintain equipment and skills as required.

Must be able to work in all weather conditions and for long periods of time at incidents.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently in a sitting position, works on a computer, frequent reaching for tools/objects with hands and arms, requires the use of hand and eye coordination, must have the ability to communicate verbally and be able to hear. The employee is occasionally required to walk to various areas within the building to include going up and down stairways.

The employee must occasionally lift and/or move objects weighing up to 50 pounds.

**WORK ENVIRONMENT:**

Work is often performed in emergency and stressful conditions and in high, busy traffic or precarious places and may occasionally be exposed to wet or humid requirements, fumes, or airborne particles, toxic chemicals, risk of electrical shock and injury.

Maybe exposed to hazards associated with fighting fires and emergency medical operations including electrical shock, smoke, noxious odors, fumes, chemicals, solvents, oils, bloodborne and airborne diseases and other potentially infectious materials.

May be exposed to loud noises at emergency scenes.

Work is performed primarily in the station, in vehicles and outdoor settings in all weather conditions, including temperature extremes, day and night and may be for required for work for long hours at emergency scenes.

The noise level in the work environment is usually moderately quiet but can be subject to various communications occurring that may cause disruption or lack of concentration.

**DESIRABLE EXPERIENCE AND TRAINING:**

Must hold a current Emergency Medical Technician Paramedic license and must be familiar with EMS Rules and regulations

Minimum certification of BLS firefighter preferred FF1

High school graduate or GED equivalent

Valid State of Maine driver's license

Through knowledge of and proficiency in modern firefighting methods and equipment.

Through knowledge and proficiency in EMS best practices, protocols, and equipment

Knowledge of and follows the Department's SOG's, policies, and general orders

**NECESSARY SPECIAL REQUIREMENTS:**

Must possess EVOG certification

August 2022