Section 1 – Introduction to Sebago Technics

1.1 Company Profile and Introduction

About Sebago Technics, Inc.

Founded in 1981, Sebago Technics, Inc. (STI) is a consulting firm of more than forty design professionals and technical staff providing services throughout New England.

From the start, our business plan was simple: "to provide quality, cost-effective civil engineering services that are responsive to a customer's goals, schedule and budget."

Our One Company capabilities and resources provide clients with experience and solutions to respond to their planning, permitting and design needs. Guided by integrity, experience and teamwork, we understand that we can only succeed when quality, responsive and cost-effective service is provided to our customers. Almost every project requires some level of regulatory permitting, agency interaction and public process. Sebago Technics excels in these areas. Sebago staff works proactively with our clients and regulatory agencies in the pursuit of permits and approvals at the local, state and federal levels. We possess a strong understanding of the permitting process, regulatory atmosphere and public processes.

At A Glance:

SEBAGO TECHNICS

Year Established: 1981
(Employee Owned Since 1998)

Licensed & Certified Professionals
Registered Landscape Architects, Licensed Soil Scientist, Subsurface Disposal Systems Designers, Erosion Control, Sedimentation & Stormwater Inspectors, Transportation and Traffic Engineers, Professional Engineers, Certified Wetland Scientist, LEED Accredited Professionals, Professional Land Surveyors

Number of Employees: 42
(12 Professional Engineers, 3 Landscape Architects, 7 Professional Land Surveyors, 4 CAD Technicians, 1 Wetland Scientist/Soil Scientist, 5 Administrative Professionals, 10 Professional and Technical Staff)

Locations: Westbrook and Lewiston, Maine

What Sets Us Apart?

One Stop Shopping: The Town of Raymond Planning, Economic Development and GIS services team will be provided by in-house personnel under one roof with the added benefit of a support staff of professionals to call upon at any time. ***James R. Seymour, P.E.*** *will be the Planning and Economic Development lead consultant and is well-versed in municipal planning, engineering and development. Jim is supported by our team of in-house professionals experienced in all aspects of municipal engineering, project planning, design, permitting and construction.*

Jon Giles, PLS *will serve as the GIS specialist and has over 18 years of experience. Previously, Mr. Giles served as Vice President of a consulting firm in Maine where he managed the firm's survey, GPS, and Geographic Information System (GIS) related work. During his career with the City of Portland, he served as a surveyor and GIS Coordinator. In these positions, he was involved with both the field work as well as the office work associated with a wide range of City survey, mapping, and engineering projects.*

Reliable Communication: We understand the importance of consistent and regular communication. James R. Seymour, P.E. has a record of excellent communication and follow-up. Our services team is prepared to work with the Town to establish a successful and beneficial relationship to provide seamless services. We have a proven track record of providing municipal services and understand the importance of consistent and reliable communication.

Economic Development and Grant Planning: Establishing patterns of desirable land use growth is of paramount importance to a community. Growth can take many different directions and must be tailored to a community's needs and interests. STI has provided planning services for both municipal and private sectors to stimulate economic growth. We have assisted communities through serving on task forces or working directly for a community to evaluate ordinance changes and planning strategies. The CEO of Sebago Technics, Mark A. Adams, was the former Assistant City Manager of Lewiston and Auburn. Mark was an instrumental part of each community's economic development planning and implementation. We recently worked with the City of South Portland to successfully obtain a $500,000 grant from the MDOT for infrastructure improvements. In the Town of Raymond we assisted with an energy grant for improvements to the Public Safety Building.

Regulatory Knowledge: Sebago Technics, Inc. has over 30 years of experience working with clients to conduct site

"The draft permit for this project is on its way to MA for signature. I want to pass on that our review agencies were highly impressed by the quality of the application and the level of detail relative to our new general permit requirements. ST staff should follow it as an excellent example. Nice job and keep up the good work!"

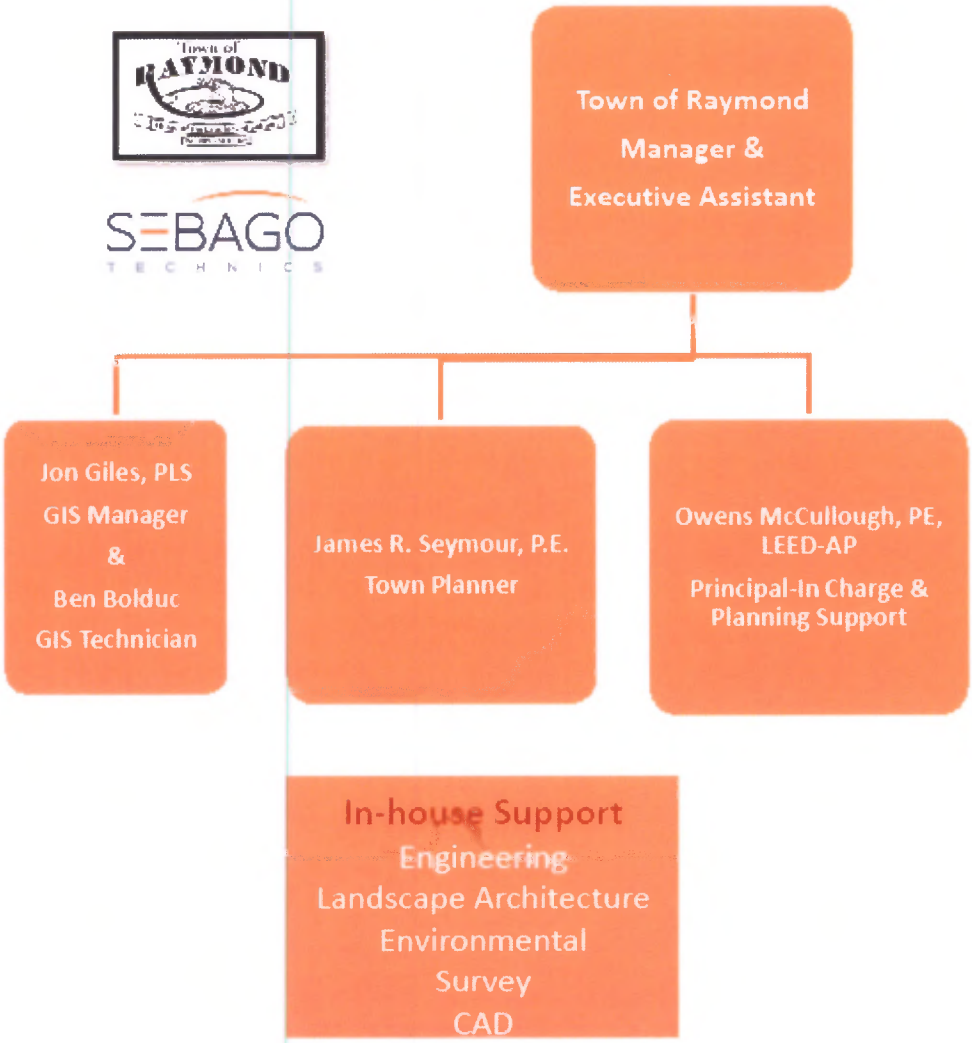
Jay Clement
Senior Project Manager
US Army Corps of Engineers
Maine Project Office

evaluations and provide regulatory permitting, monitoring and compliance assistance through local, state and federal agencies. Our staff understands the importance and implications of the regulatory process and strives to be responsive, communicative and consistent in the delivery of services to our clients.

Our understanding of the regulatory process and direct project experience provides the Town of Raymond with a solid knowledge base of practical experience working with local ordinances and federal regulations. We have participated on MDEP "task forces" and strive to develop reputable relationships with the regulatory agencies. Our regulatory experience is broad and comprises permitting with many agencies.

Workload Capacity: Sebago Technics' staff of over 40 technical and administrative professionals provides the resources required to undertake multiple projects simultaneously. Our size affords us flexibility in our staff assignments and the capacity to undertake and deliver the required services for the Town of Raymond.

1.2 STI's Organizational Structure

Our organizational structure is straight-forward and focused on a cohesive team approach to deliver timely and quality services.

Team Organization and Structure